

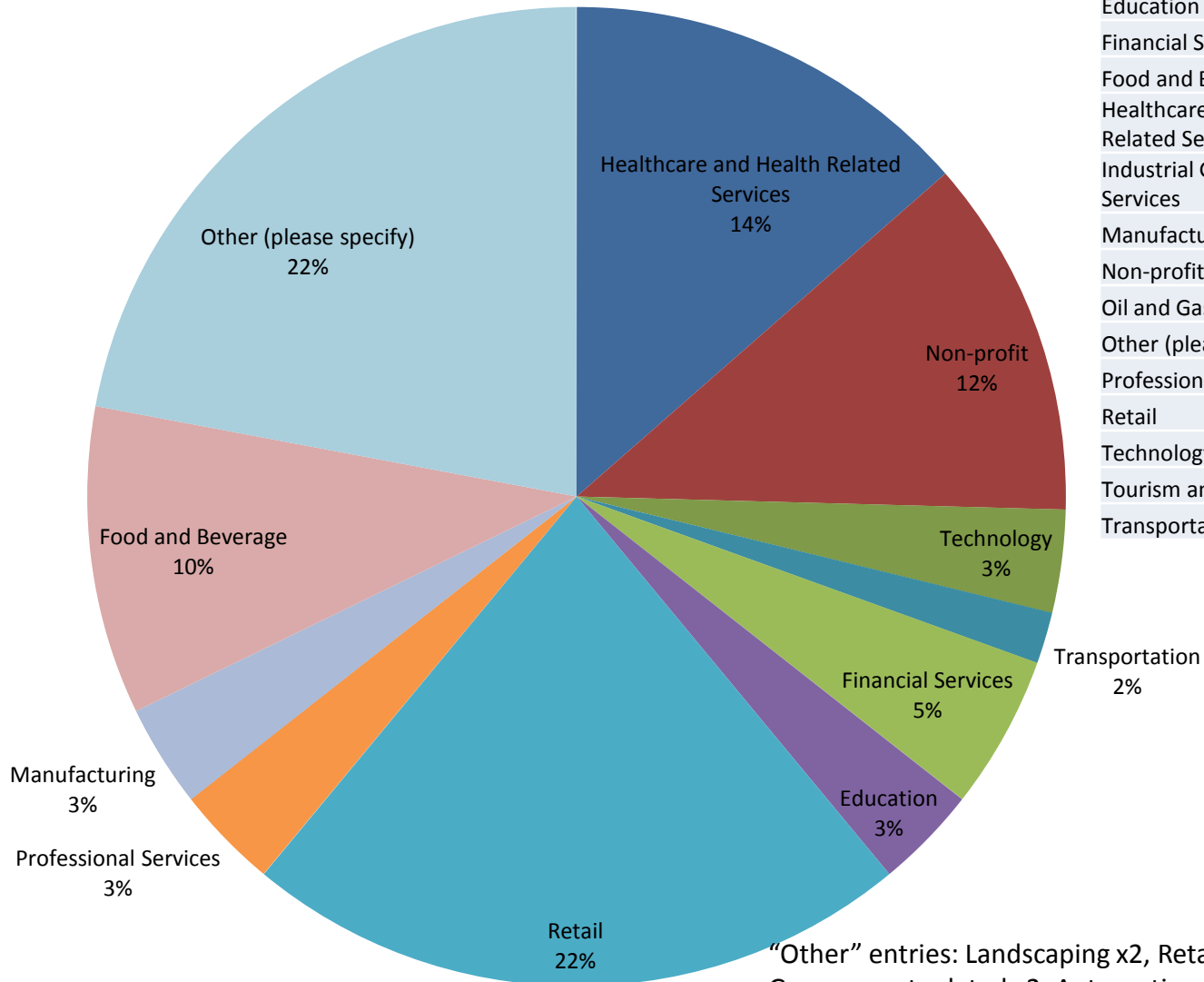
Minimum Wage Survey Results Phase 2

Medicine Hat & District
Statistical Breakout
Of the Alberta Chamber of Commerce's
Dataset

General Information

- A total of 59 businesses from the Medicine Hat & District responded
- Most questions were not mandatory, and many allowed multiple selections, so charts will often not add up to 59.
- Some questions have custom entry boxes. I have included the entries from this when it is relevant and unique. However, in many cases it is not actually answering the question, or just repeating the answer(s) they selected in the multiple choice. These repetitions have not been included in the list.

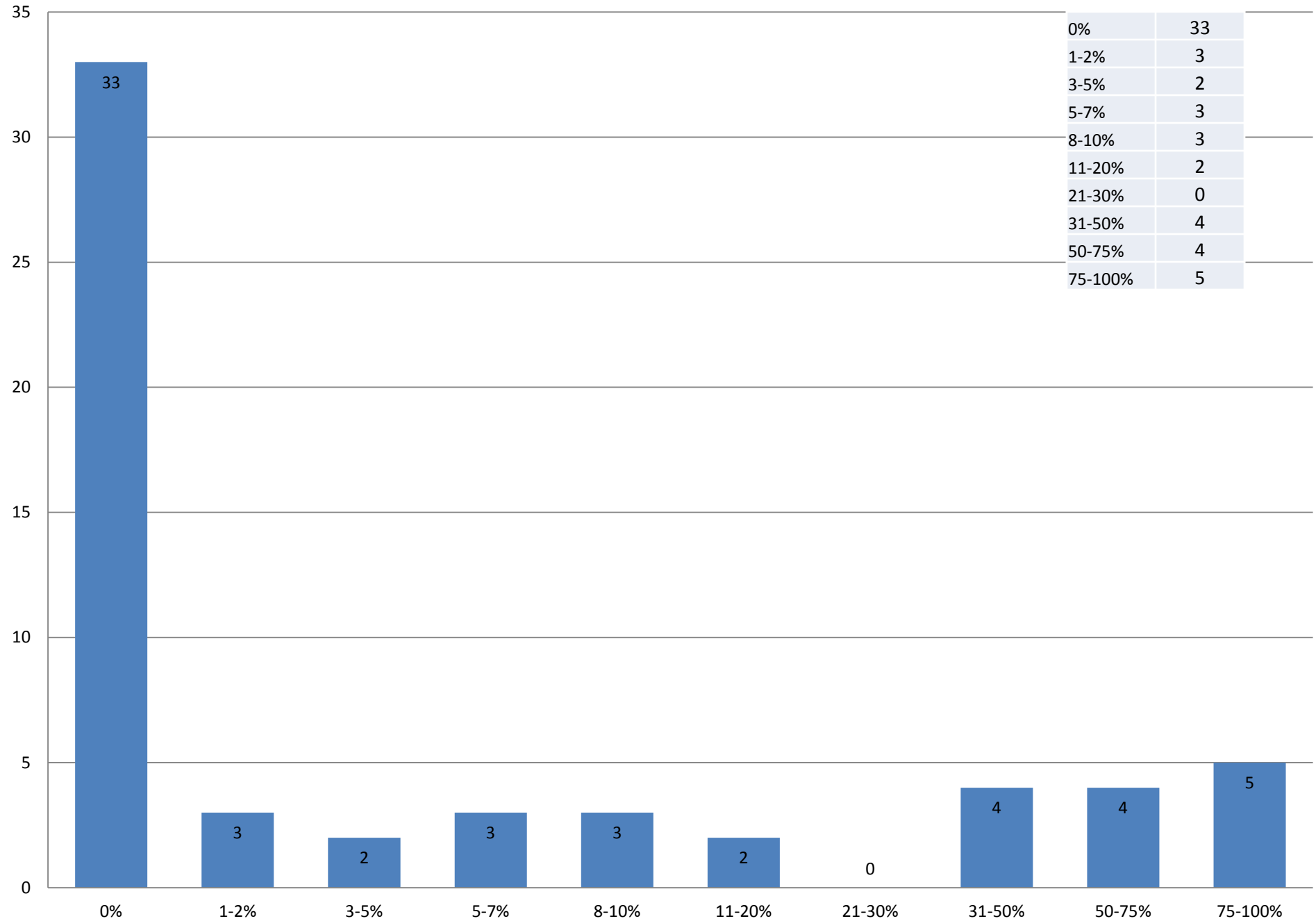
Survey Respondents: "To what industry does your business belong?"



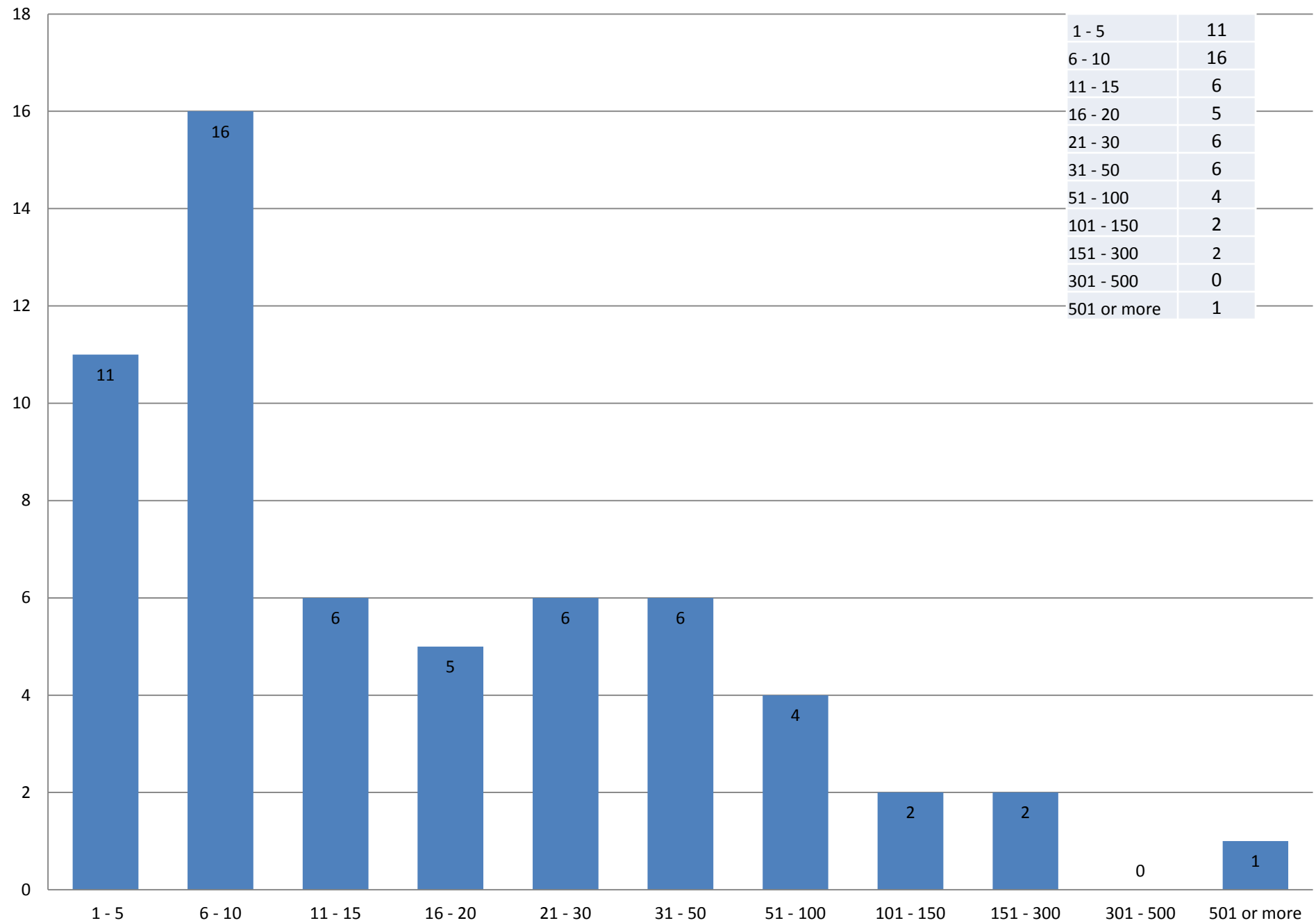
Agriculture and Food Processing	0
Consumer	0
Daycare / Childcare	0
Education	2
Financial Services	3
Food and Beverage	6
Healthcare and Health Related Services	8
Industrial Goods and Services	0
Manufacturing	2
Non-profit	7
Oil and Gas	0
Other (please specify)	13
Professional Services	2
Retail	13
Technology	2
Tourism and Hospitality	0
Transportation	1

"Other" entries: Landscaping x2, Retail / Manufacturing, Government related x2, Automotive, Painting, Developer, Floral, Cleaning Services, Self Storage, Media, and Construction.

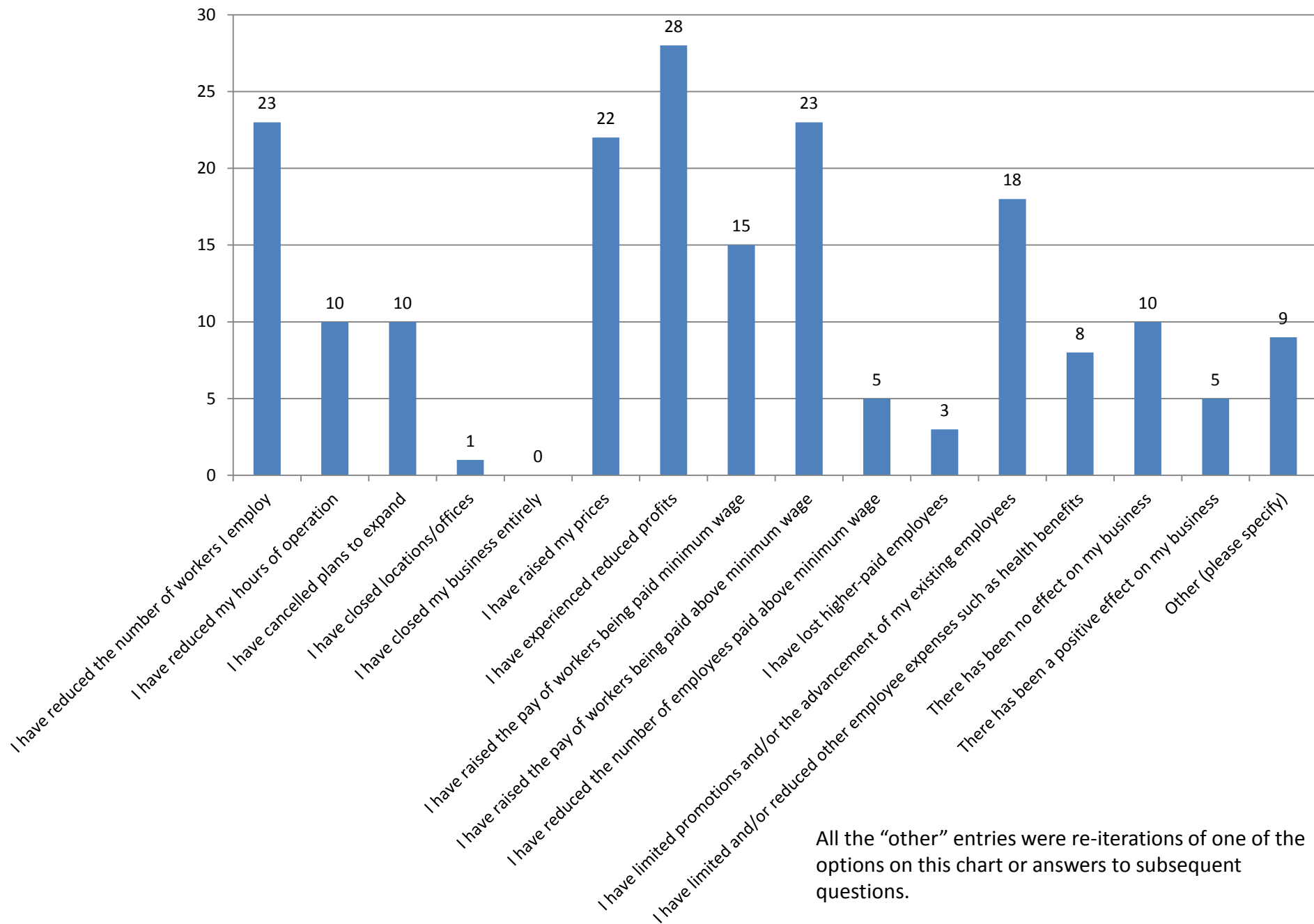
What Percentage of your workers are paid minimum wage?



How many people does your business employ?

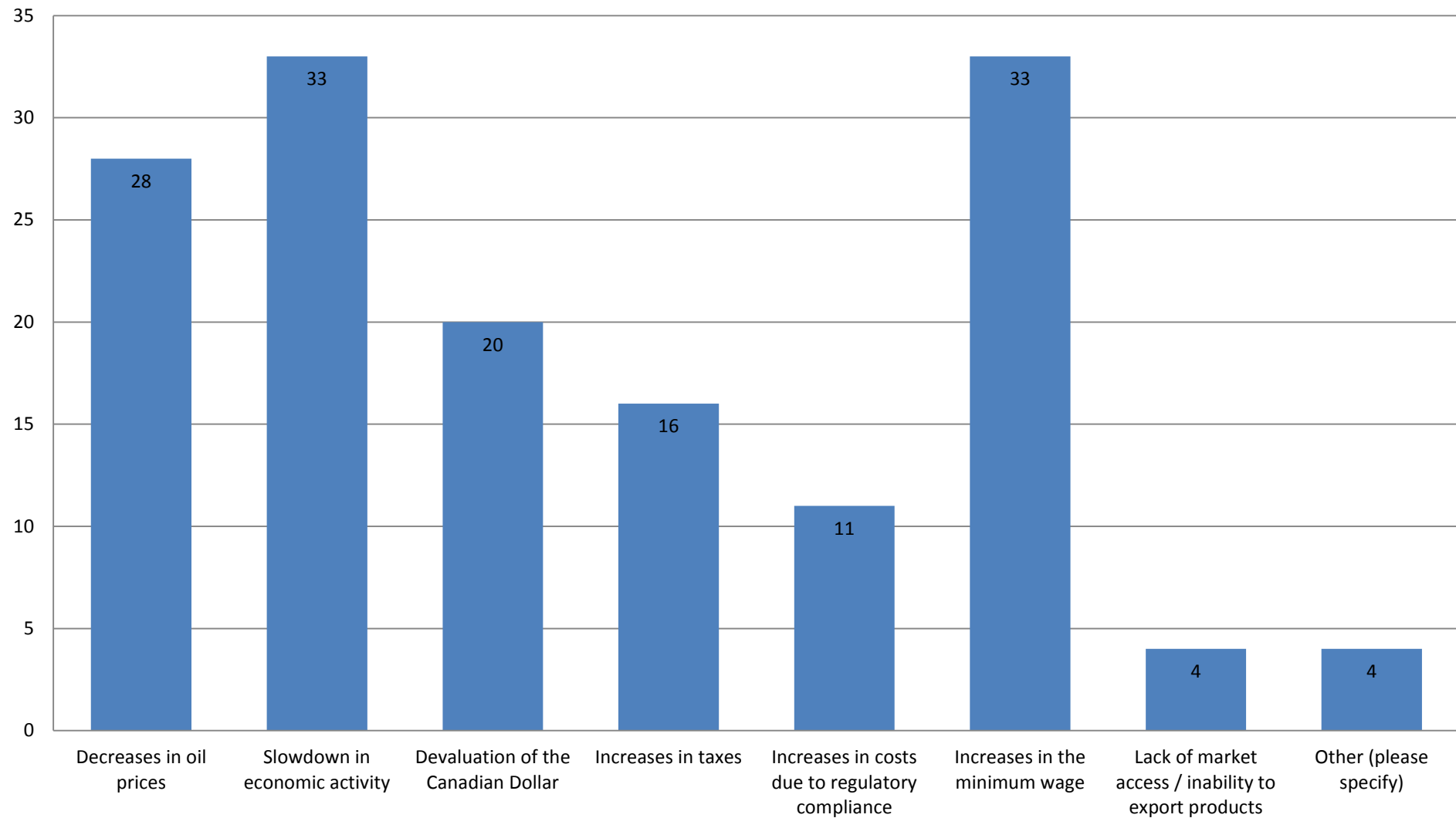


Please indicate which of the following has occurred to your business



All the "other" entries were re-iterations of one of the options on this chart or answers to subsequent questions.

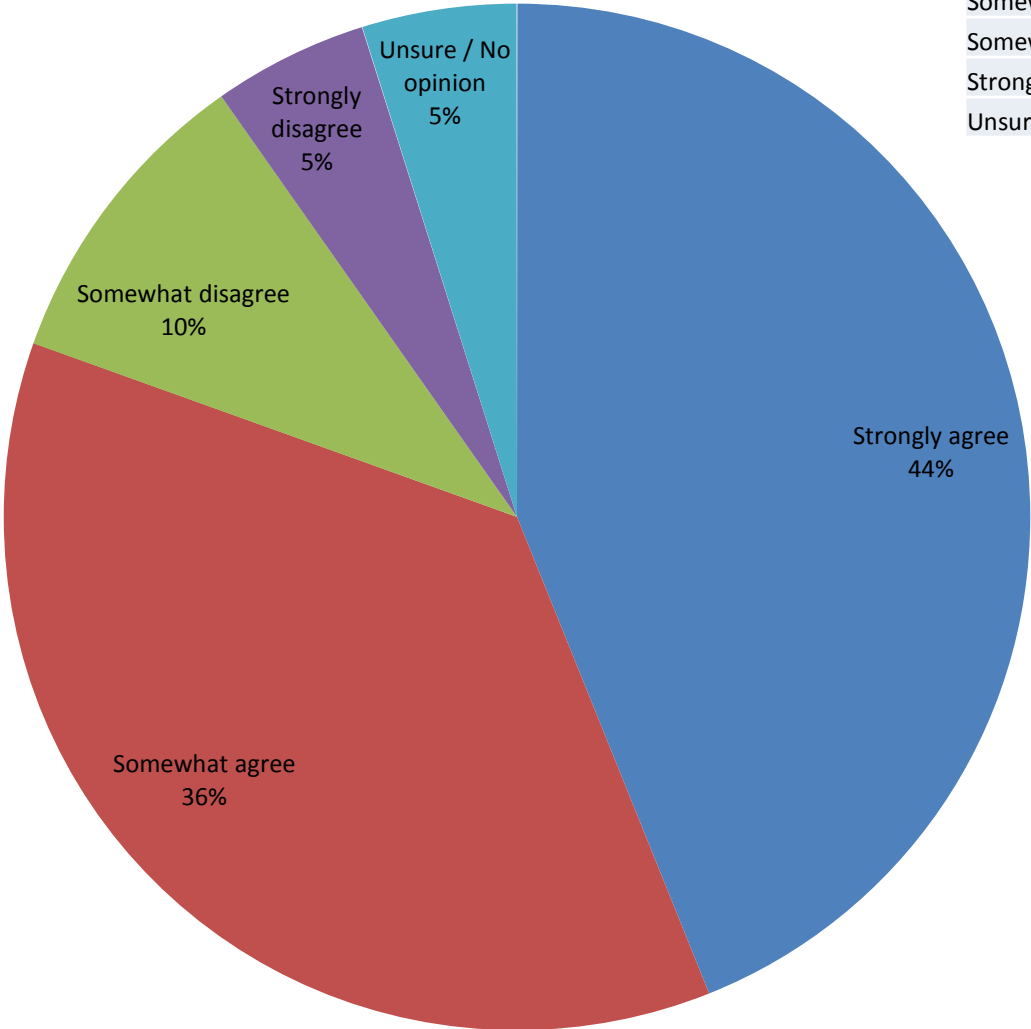
Which of the following, in your estimation, have caused these changes?



“Other” entries:

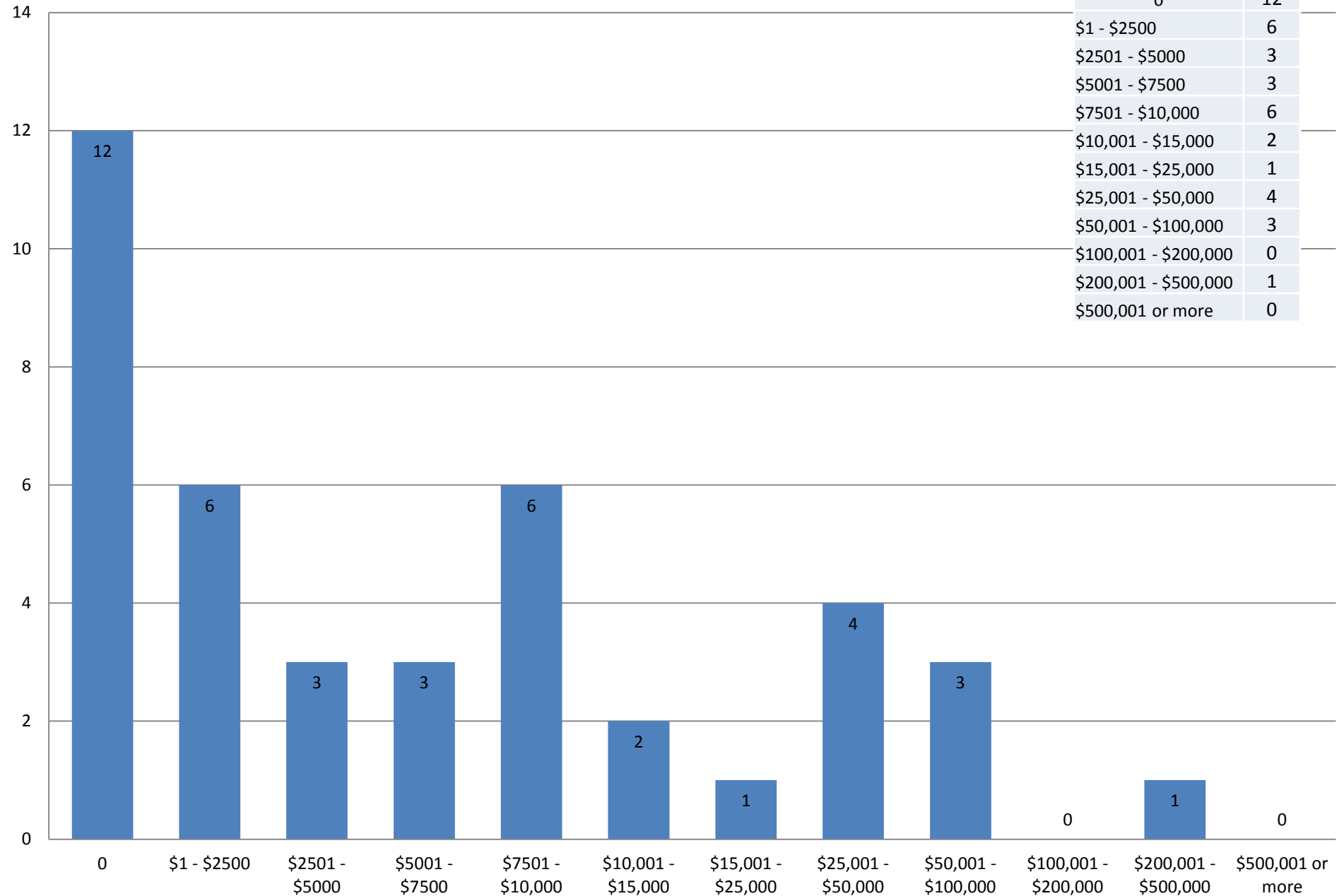
- Commercial work has been reduced as investors are unsure of the future.

To what extent do you agree or disagree that the recent increase in minimum wage has been the cause of the previously mentioned changes to your business?

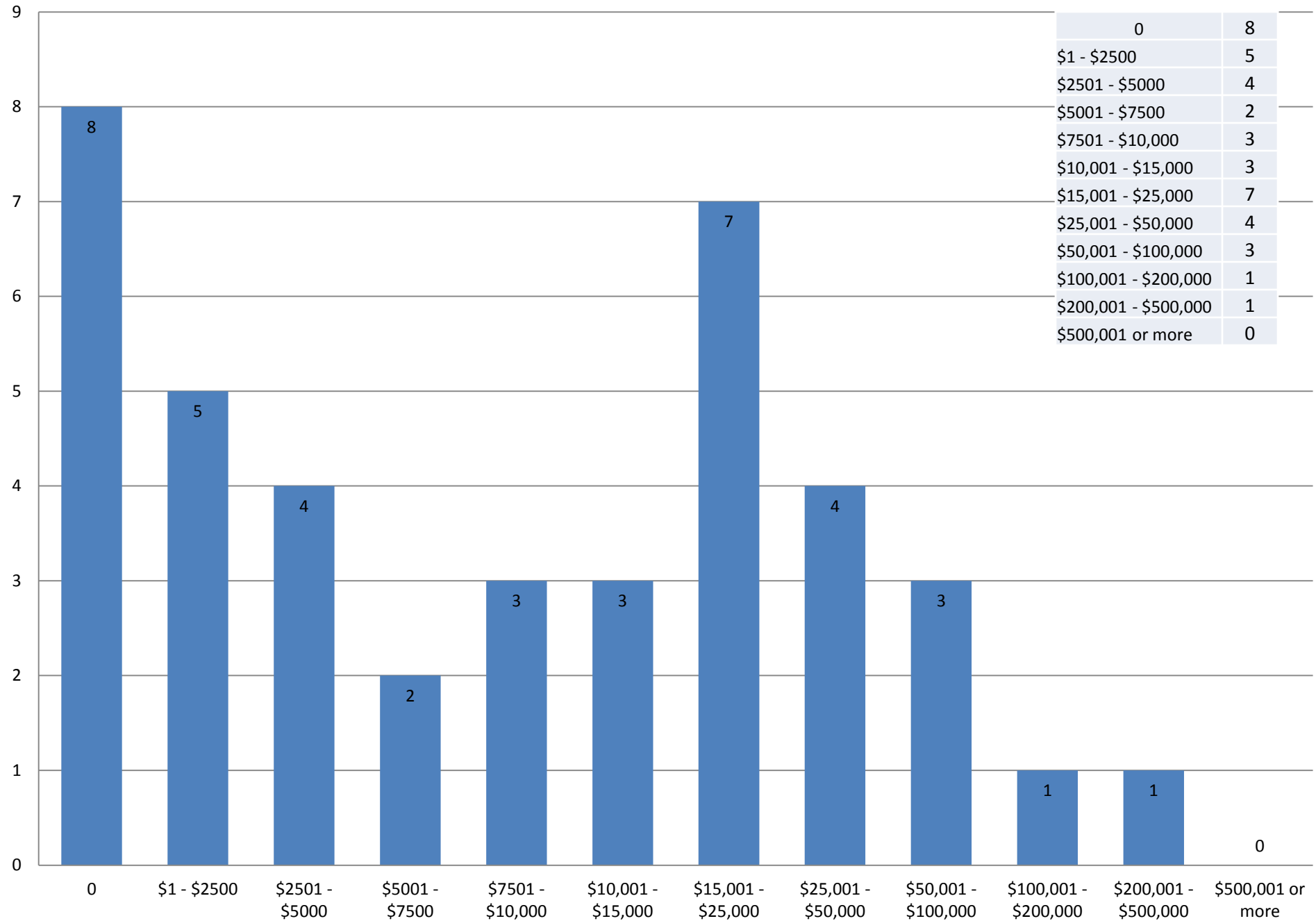


Strongly agree	18
Somewhat agree	15
Somewhat disagree	4
Strongly disagree	2
Unsure / No opinion	2

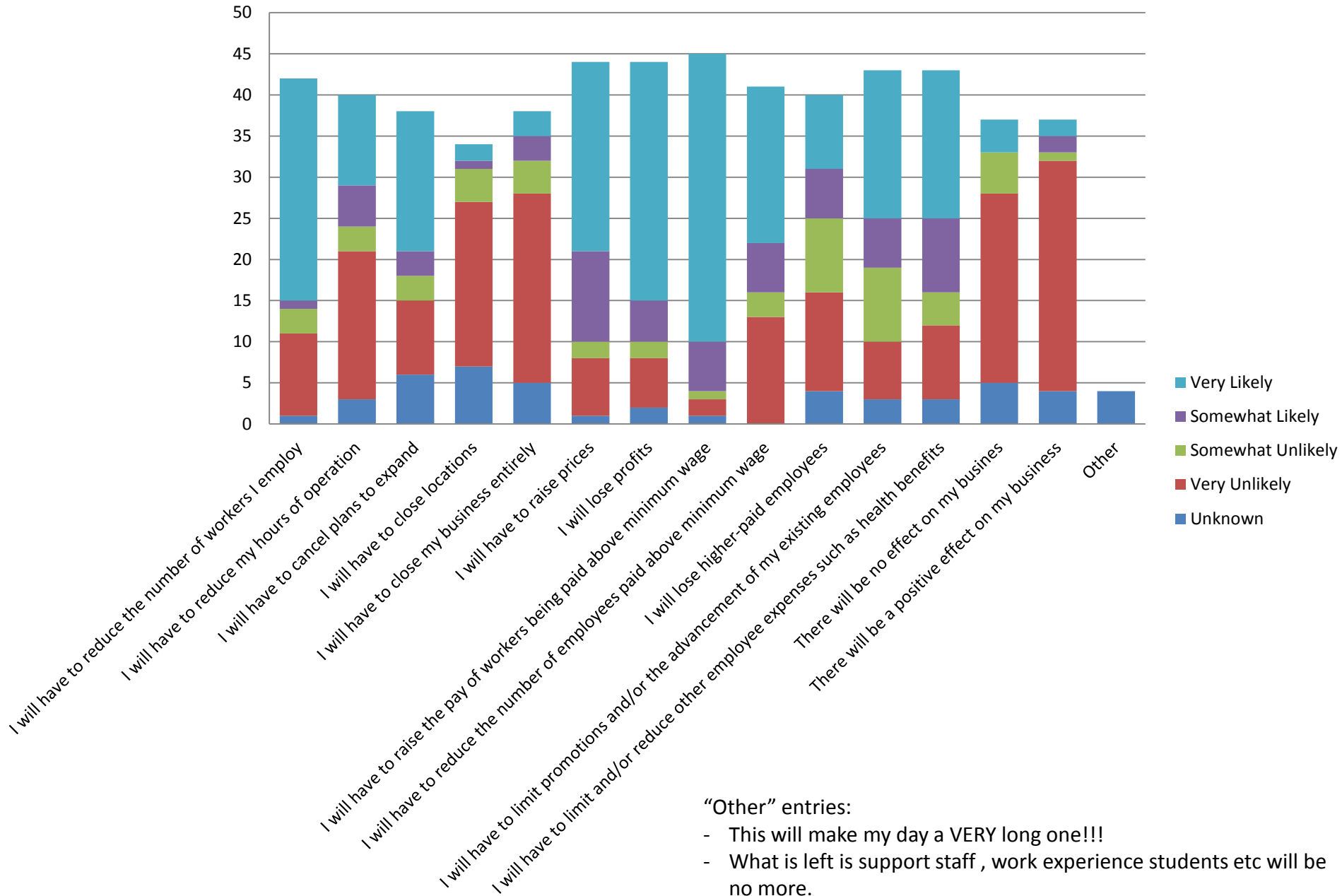
What has been the estimated financial impact to your business in bringing minimum wage earners up to the \$11.20 per hour rate?



What has been the estimated financial impact across all wage categories?

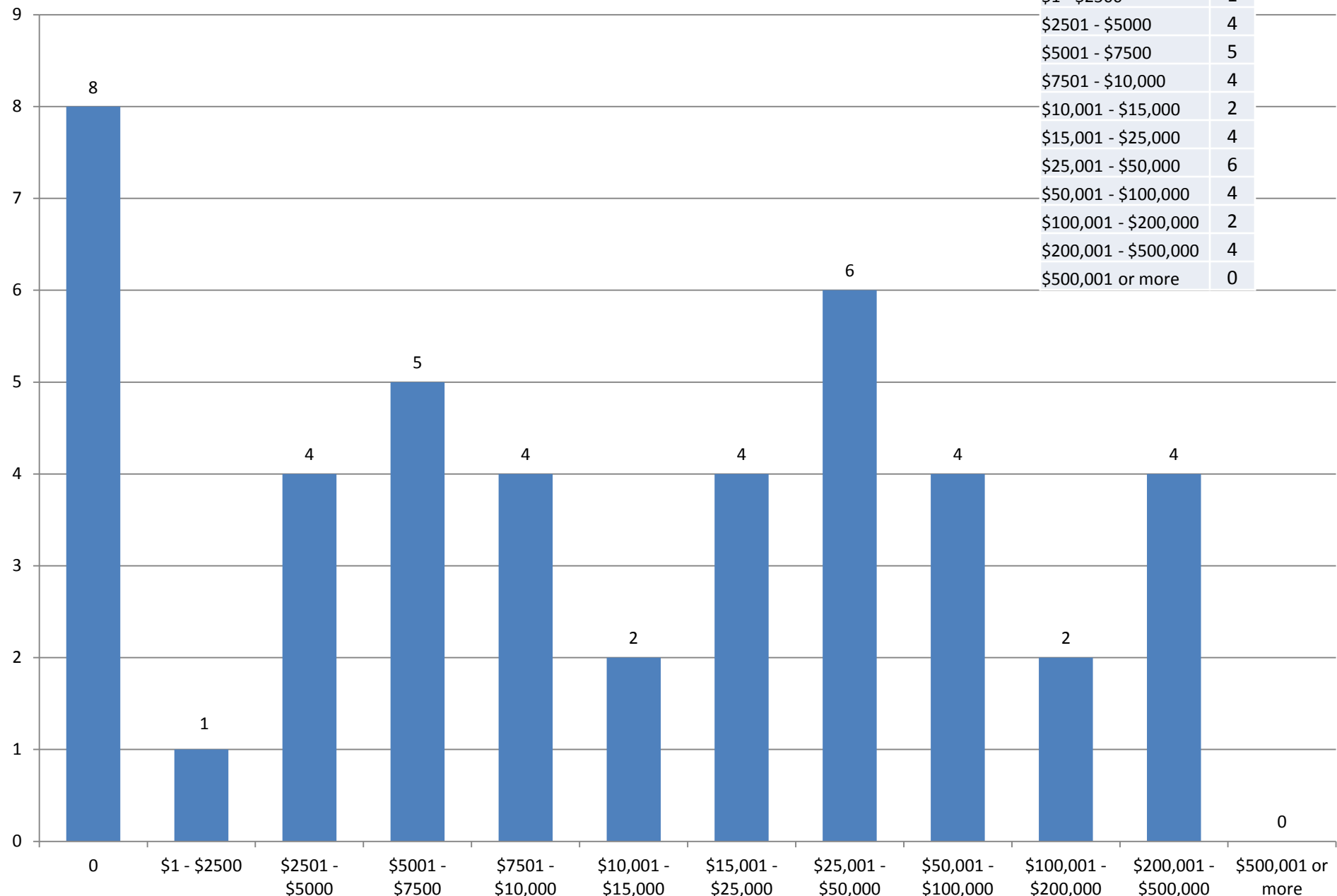


If the province increases the minimum wage to \$15/h by October 2018, please indicate which of the following will occur to your business

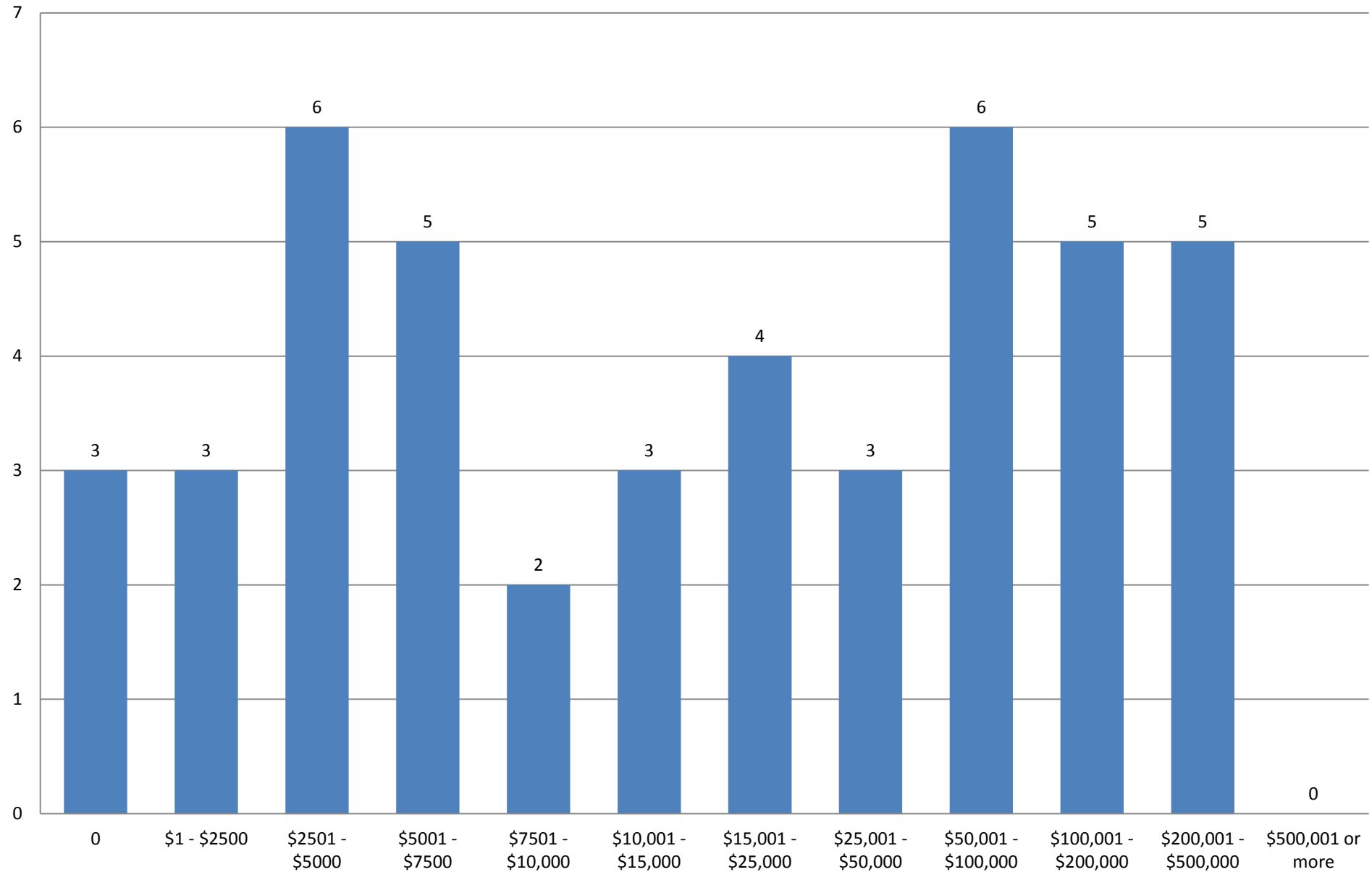


Please indicate the cost to your business of increasing the wage of minimum wage earners to \$15/h

0	8
\$1 - \$2500	1
\$2501 - \$5000	4
\$5001 - \$7500	5
\$7501 - \$10,000	4
\$10,001 - \$15,000	2
\$15,001 - \$25,000	4
\$25,001 - \$50,000	6
\$50,001 - \$100,000	4
\$100,001 - \$200,000	2
\$200,001 - \$500,000	4
\$500,001 or more	0

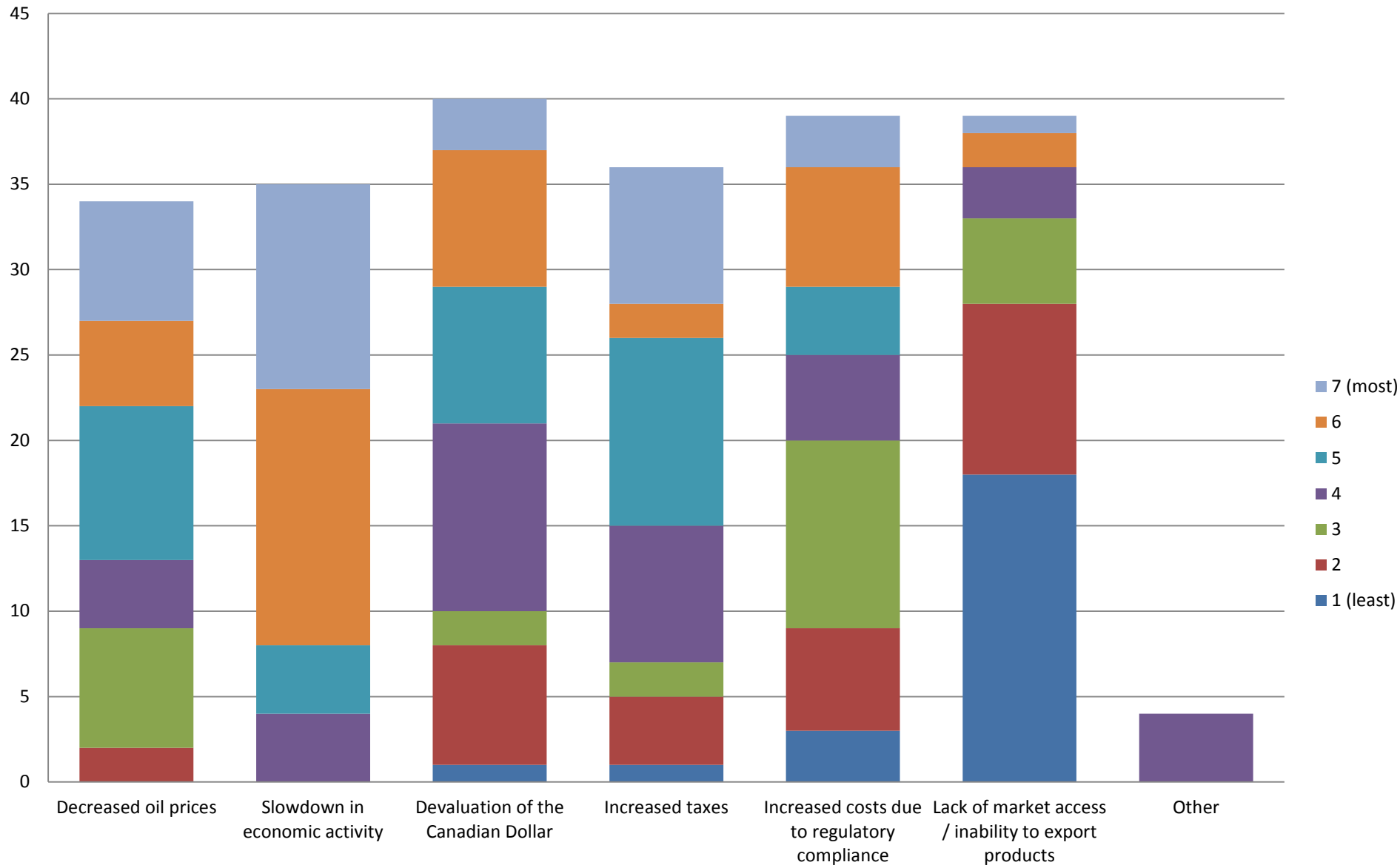


Please indicate the total cost to your business of a minimum wage increase to \$15/h across all wage categories



Series1

Which of the following challenges concern you the most?



Other entries:

- Unemployment and lack of government actions to bring our oil to market
- Undue influence of international companies through investor-state provisions of treaties.
- Increased Minimum Wage x2

What would be an acceptable and appropriate minimum wage for the Government to implement in 2016?

\$11.20 per hour (0% increase)	20
\$11.37 per hour (approximately 1.5% increase)	4
\$11.50 per hour (approximately 3% increase)	7
\$11.75 per hour (approximately 5% increase)	4
\$12.30 per hour (approximately 10% increase)	3
\$13.40 per hour (approximately 20% increase)	3
\$15 per hour (approximately 33% increase)	2
Other (please specify)	3

“Other” entries:

- \$12.50/h
- \$10.00 per hour for high-tipped positions
- \$13.00 - living wage of Medicine Hat