



# Question & Answers



**NINE POINT  
STRATEGIES**

*a Specialty Division of Stratton Agency*

## **Cal OSHA 30 Training as Required by AB 2799**

**New laws updated effective  
January 1, 2019 AB 2799 state the  
following:**

*“(11) (A) Provide a statement, upon initial application and application for renewal, that the applicant employs, or will employ within one year of receiving or renewing a license, one supervisor and one employee who have successfully completed a Cal-OSHA 30-hour general industry outreach course offered by a training provider that is authorized by an OSHA Training Institute Education Center to provide the course.”*

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## **Q&A "White Paper" on "Cal OSHA 30 Training as Required by AB 2799"**

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*This paragraph shall not be construed to alter or amend existing requirements for employers to provide occupational safety and health training to employees."*

**Q. What is the difference between what you see offered on-line and having a Cal OSHA 30 hour General Industry Outreach Training do the training in real time at your location or a nearby location?**

**A.** When looking at the on-line OSHA 30 providers, ask yourself the following:

- Are they really an APPROVED OSHA on-line training program? Currently, there are actually only two OSHA-approved on-line providers;
- Of those two on-line trainers, they currently both offer only federal OSHA which is not a "Cal-OSHA 30-hour general industry outreach course";
- Of those two approved on-line providers, none are currently approved by an "authorized by an OSHA Training Institute Education Center";

**Q. Why use a Nine Points Strategies Trainer to provide your safety Training including your Cal OSHA 30 General Industry training?**

**A.** We have/provide our clients with quality, current and comprehensive training including:

- Over 15 years of Safety and Human Resources experience;
- Going past just the training and providing our clients with written numerous safety plans including Injury & Illness Prevention Programs, Hazard Communication Programs, Emergency Action Plans, Respirator Protection Programs and Bloodborne Pathogen Plans. So we do not just leave you hanging with the training;
- Over 3 years in the Cannabis safety field having visited numerous type of Cannabis licensees and using this information to write out Cal OSHA 30 General Industry training, **specifically** for the Cannabis industry;
- We ARE "authorized by an OSHA Training Institute Education Center" to teach both OSHA 10 and OSHA 30 classes; and

- You will note above that the law specifically states; "This paragraph shall not be construed to alter or amend existing requirements for employers to provide occupational safety and health training to employees." We have provided over 15 years of specific safety trainings to many of the industries that mimic parts of the cannabis industry such as agriculture, restaurants, warehousing, and retail businesses.

**Q. What WILL we get in Nine Point Strategies' Cal OSHA 30 General Industry training course that we cannot get on-line?**

**A.** You will get the following:

- Quality interactive training. OSHA now requires 70% of the "contact" class time to be interactive. You cannot get that from an on-line provider;
- The ability to KNOW and INTERACT real time with your peers in the Cannabis industry;
- The ability to ASK QUESTION and get them answered. If you are not satisfied with the answer, ask more questions, we love questions; and
- The ability to NETWORK with others. How important is that in the emerging Cannabis industry? Without the ability to NETWORK with others, we must make the mistakes ourselves, which can be very costly.

**Q. I have multiple Cannabis licenses at one location. Do I only need two of our employees to complete the Cal OSHA 30 General Industry Course for all my licenses?**

**A.** We have been asked this many times and we would ultimately refer this to your General Counsel, however the law seems very clear to Nine Point Strategies that you must have two employees (one manager and one employee, but can be two managers) to have completed the course **PER** license.  
Besides if I were your safety manager, the more OSHA 30 employees having my back, the better. You should also consider employee turnover in determining how many Cal OSHA 30 employees to have.  
We can also offer Cal OSHA 10 to employees which is a more generalized introduction course at a lower price. Bottom line, we do not want your license in jeopardy for not complying with the law.

**Q. How soon can we get a class going?**

**A.** Let's do the math. As of January 1, 2019, there were approximately 10,000 various licenses in California. If all employees need to have the Cal OSHA 30 training by the end of 2019, which would be approximately 20,000 employees. Right now we can do a maximum of one class of 40 students per week. There are approximately 36 weeks left in the year which means that we can currently run approximately 1,440 students through the Cal OSHA 30 class to the end of the year.

We currently off scheduled class as follows, but can certainly come on site to your location if we can get enough students:

- Grass Valley: April 2 – April 5 (filling up quickly – BIG discounted rate)
- Sacramento: May 2019 (confirming dates soon)
- Los Angeles area: June 2019 – Location TBD
- Napa area: July 2019 – Location TBD

**Q. How do I find out more information about these classes or want any clarification on AB2799?**

A. You can visit our website at [ninepointstrategies.com](http://ninepointstrategies.com) or contact me at my email [tschwartz@strattonagency.com](mailto:tschwartz@strattonagency.com).