



Kirby Wilmore has worked as a Loss Control Specialist with Hastings Mutual for the past 5 years. Prior to coming to Hastings, Kirby was a Loss Control Specialist with another national insurance carrier for 29 years. His designations include Associate in Loss Control Management (ALCM) and Certified Fire Protection Specialist. Kirby has enjoyed working with a wide variety of manufacturing and construction businesses ranging from national accounts to small businesses to assist with training and development of safety practices to help control worker compensation costs. His background experience includes safety management concepts, hazard assessments, ergonomics, machine safeguarding, and industrial hygiene.

Stop by the HBA the first Thursday of the month for *Contractor's Morning Coffee-Break*. Learn the ins & outs of having a safety program and a safe work environment for your employees. There will be a variety of topics covered. April's discussion will focus on:

Date: April 5th
Time: 8:00-9:00 a.m.
Place: HBAGTA Building
3040 Sunset Lane
Traverse City

**Understanding Workman's Comp:
Practical Steps to Control Costs**

Please RSVP to Debbie at 231-946-2305.