

# LEADERSHIP

is not a position or a title, it is action and example.

## Class Profile

SFFMA Fire Chief Development Program  
2018-1

State Firefighters' & Fire Marshals' Association of Texas  
Promote, Unify, Represent, and Educate The Fire Service of Texas

Sponsored by  

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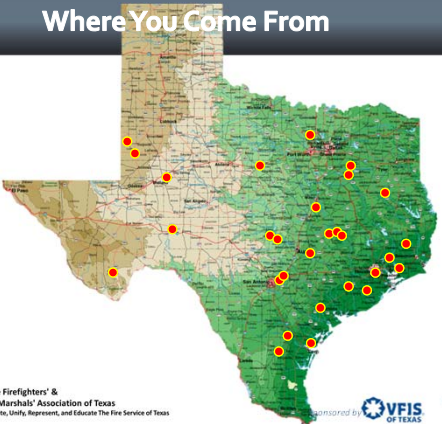
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## Where You Come From



State Firefighters' & Fire Marshals' Association of Texas  
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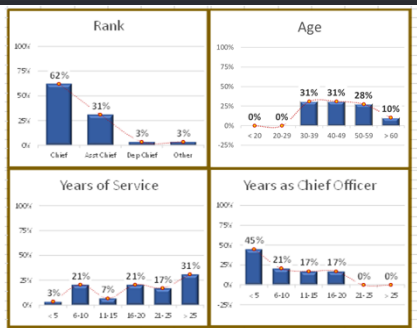
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## About You





Rank	Percentage
Chief	62%
Asst Chief	31%
Dep Chief	3%
Other	3%

Age Group	Percentage
< 20	0%
20-29	0%
30-39	31%
40-49	31%
50-59	28%
> 60	10%

Years of Service	Percentage
< 5	3%
6-10	21%
11-15	7%
16-20	21%
21-25	17%
> 25	31%

Years as Chief Officer	Percentage
< 5	45%
6-10	21%
11-15	17%
16-20	17%
21-25	0%
> 25	0%

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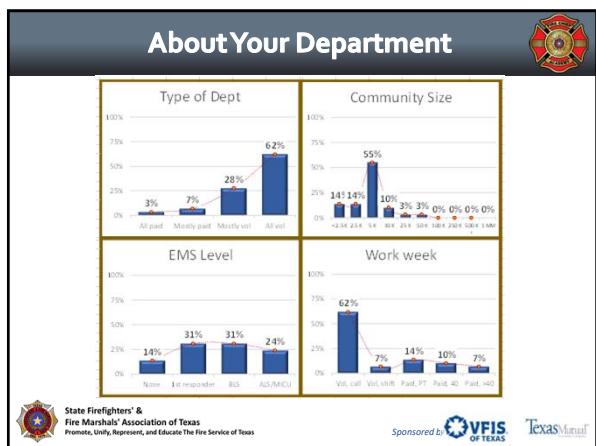
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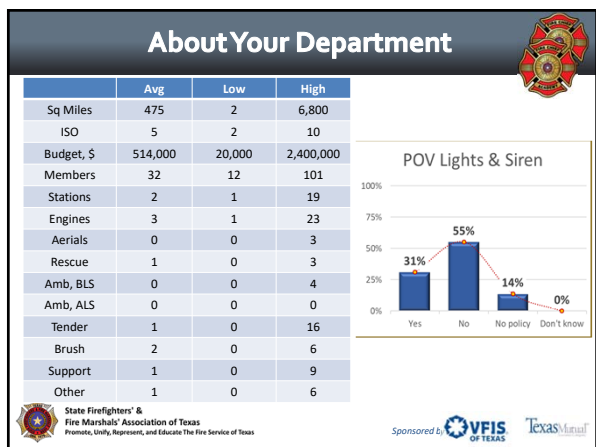
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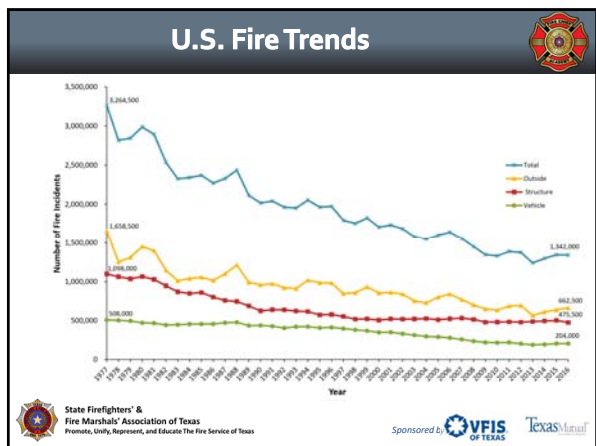
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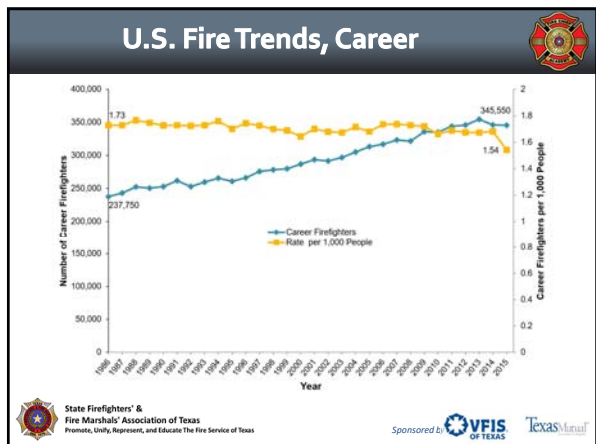
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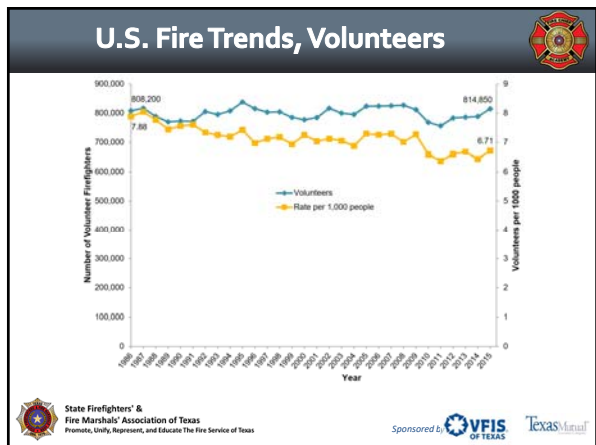
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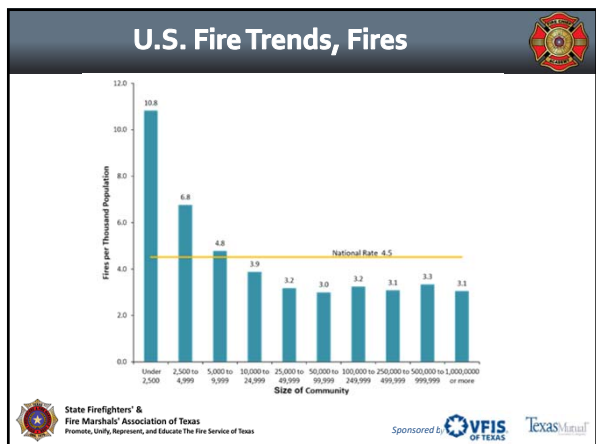
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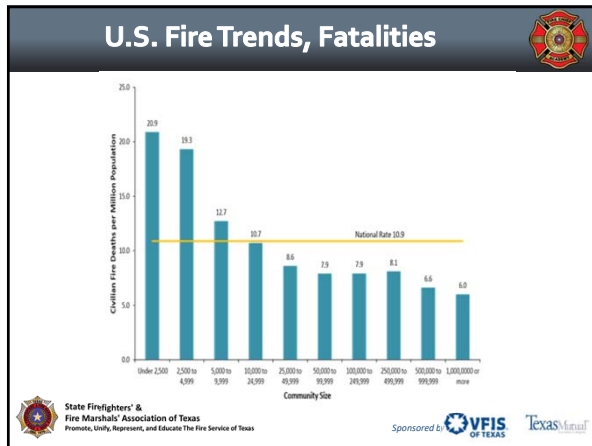
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- ### Key findings
- We're all different
  - One size does not fit all
  - There is more than one "RIGHT" way
  - We all have at least one thing in common
- State Firefighters' & Fire Marshals' Association of Texas  
Promote, Unify, Represent, and Educate The Fire Service of Texas
- Sponsored by VFIS OF TEXAS Texas Mutual

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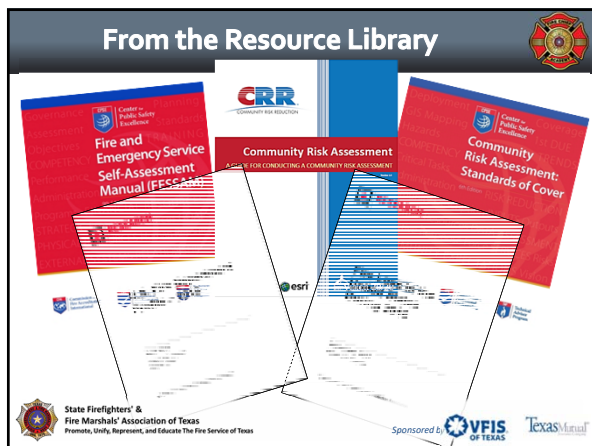
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