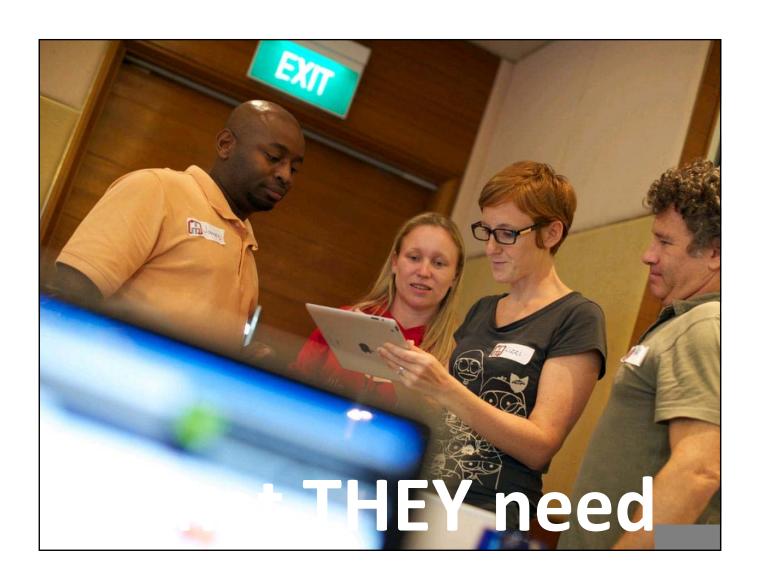




## Comparison of Leadership Skill Importance: Now versus Future (5 years from now) **Future** 73% - Leading people 89% - Leading people 64% - Strategic planning 86% - Strategic planning 63% - Managing change 86% - Inspiring commitment 64% - Resourcefulness 82% - Managing change 64% - Doing whatever it takes 82% - Resourcefulness 62% - Inspiring commitment 81% - Participative management 60% - Being a quick learner 79% - Being a quick learner 60% - Decisiveness 79% - Employee development 57% - Building and mending relationships 77% - Doing whatever it takes 57% - Composure 76% - Balancing personal life and work



## Values Survey

\* Burnsville Rotary Ethics Course 10/28/15

## Top 5

- Family relationships
- 2. Education
- 3. Helping others
- 4. Work ethic
- 5. Being trusted by others

## **Bottom 5**

- 1. Keeping traditions
- 2. Having a plan
- 3. Being on time
- 4. Financial stability
- 5. Loyalty









