



July 2019

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2019-20 Board of Directors Announced!

The 2019-20 slate of ACEC/MN officers and directors was approved at the May 16 Annual Meeting.

We'd like to welcome the members of the new board:

President	Sirish Samba, Sambatek
President-Elect	Jack Corkle, WSB
Vice President	Keith Jacobson, VAA
Treasurer	Jeff Gebhard, Braun Intertec
Secretary	Katherine Toghramadjian, Isthmus Engineering, Inc.
Past President/ ACEC Natl. Director	Dan Larson, American Engineering Testing, Inc.
Young Engineer	Anthony Basden, Gausman & Moore Associates, Inc

Directors:

Nick Achina	ATS&R
Paul Asp	HGA
Jeff Coleman	The Coleman Law Firm, LLC
Deb Rieder	AKF Group LLC
Bill Forsmark	Barr Engineering Co.
Chris Leverett	Kimley-Horn
Bob Moore	SRF Consulting, Inc.
Brett Morse	TKDA
Will Leaf	Cobb, Strecker, Dunphy & Zimmerman, Inc. (Alternate Director)
Tim Arvidson	Stonebrooke Engineering, Inc. (Alternate Director)

Advertise in ACEC/MN's Assets Annual Resource Guide!

Advertising in Assets Resource Guide, ACEC/MN's annual membership directory, is the smart, targeted way to reach a broad range of potential clients in the architecture, engineering, and construction (AEC) industry. Assets is distributed to nearly 3,000 engineers and purchasers of engineering services. The publication is mailed to numerous organizations who utilize engineering services, including cities, counties, state agencies, architects, school districts, hospitals, and more. Assets is also distributed to over 135 member firms, representing more than 7,500 employees, and will be available online on the ACEC/MN website. Click here to see last year's digital publication.

Assets features:

- Membership listing

- Partners and principals list
- Government/Politics Section
- State and national contacts
- State agency contacts directory
- County engineers
- City engineers
- Acronym guide
- Certification/credentials guide
- Assets at Work (a section dedicated to the promotion of the association and member success stories)
- Calendar of events (local meeting topics and dates)

We have kept our ad rates the same as last year, beginning at \$280, and are offering a 20% discount to new advertisers. If you'd like to place an ad in the upcoming issue of *Assets*, simply complete the [ad form](#) and return it to ACEC/MN by **July 31, 2019**. *Assets* will be published and distributed in the late summer of 2019.

If you have questions or would like additional information about *Assets* Resource Guide, please call or email Kristine Scott at 952/593-5533 or kristine@acecmn.org.

Speak Up! Interrupting Bias to Counter Harassment and Discrimination – July 24

Biases are created and reinforced by our environments and experiences. Bias can be unconscious or intentional and can be based on gender, race, ethnicity, income, physical ability, sexual orientation and other “differences that make a difference.” And these biases can manifest in the form of harassment and discriminatory comments and behaviors.

Many of us witness biased behavior and feel paralyzed to respond; we're not comfortable, not practiced, in recognizing, interrupting, or addressing bias when we see it happening around us. The good news is that there are a variety of steps that you can take and ways to grow your comfort in responding to bias. In the session, we will utilize small and large group activities to explore examples and to grow your comfort in speaking up when you encounter biased behavior.

PRESENTER: Mary-Margaret Zindren, CAE is Executive Vice President (executive director) of AIA Minnesota, and Executive Director of the three local chapters of AIA in Minnesota (AIA Minneapolis, AIA Northern Minnesota, and AIA St. Paul) and of the Minnesota Architectural Foundation.

Wednesday, July 24, 2019

7:30 – 9:30 am

Location: TBD

ACEC/MN & MNSEA members: \$20

Non-members: \$30

[Register here!](#)

Committee Volunteers Needed

Committees are the heart of ACEC/MN. Committee members help develop new programs and initiatives, strengthen existing programs, and encourage new ideas. The ACEC/MN Board of Directors invites you to serve on any number of committees that help make the organization strong. Participation on a committee is a great way to give back to the profession, develop skills in a group setting, and connect with your peers.

Committee descriptions are available on the ACEC/MN [website](#). If you're interested in serving on a committee, please contact the ACEC/MN office at 952/593-5533.

Workforce Development Committee Seeks New Members

The shortage of employees in the workforce is one of the biggest issues facing employers right now. ACEC/MN's Workforce Development Committee aims to positively impact the number of students pursuing engineering degrees and engage, retain, and cultivate an increasingly diverse membership within the organization. The Workforce Development Committee is seeking committee members who will help in these efforts. New members bring fresh,

new ideas and enthusiasm to committee meetings. To sign up for the committee, contact the ACEC/MN office at 952/593-5533.

ACEC/MN Scholarship Softball Tournament August 17

Registration is open! This annual event in memorial of DuWayne “Dewey” Kasma will take place on Saturday, August 17th, at Dred Scott Fields in Bloomington. This event raises funds for scholarships that are awarded each year to deserving Minnesota engineering students. The entry fee for members is \$265 and \$530 for non-members. **Because of the limited number of fields that are available at the facility, we must limit the tournament to the first 24 teams that enter!** As usual, concessions will be provided by the Jaycees. Please register by Friday, August 9, 2019 by visiting the [website](#) or contacting Kristine Scott at kristine@acecmn.org or 952/593-5533.

Save the Date! Upcoming ACEC/MN Events

- [Annual ACEC/MN Scholarship Softball Tournament](#) in Memorial of DuWayne “Dewey” Kasma – August 17
- 8th Annual PAC Clay Shoot – October 2
- ACEC/MN Fall Welcome and Expo – October 7
- ACEC National Fall Conference in Chicago – October 13-17

Invitation to Upper Mississippi Flood, Sediment, Drought Open Sessions

The Upper Mississippi River Basin Association (UMRBA) is co-hosting six Saturday events along the Upper Mississippi River this summer and you’re invited. The gatherings will be different from many other public meetings. The people who come to these events will set the agenda and lead the discussion.

Conversations will focus on reducing the risks of flooding, maintaining the navigation channel, managing river sediment, and preparing for a long-term drought. Share the impacts to you, your neighbors, and your community, and talk about how we can all work together to better address these issues.

Please visit UMRBA’s website for more information: <http://umrba.org/umrs-floodplain-resilience-plan.htm>

News From Around the Membership

LHB, Inc.’s Board of Directors has appointed **Richard Carter** as Chief Executive Officer effective July 15, 2019. LHB also announced the following new hires: **Brittni Faddoul, LEED** joins the Minneapolis office as a designer, and **Jaxen Roden** and **Noah Palusky** join the Duluth office as survey technicians.

Principal Land Surveyor, **Paul McGinley** of **Loucks**, retired on Monday, June 24, 2019.

ISG recently added a second Twin Cities office location in the West End of Minneapolis, its third within Minnesota.

On June 5, engineering/architecture companies **Short Elliott Hendrickson Inc. (SEH®)** and Russell Planning & Engineering (RPE) announced their intent to merge. The pending merger is conditional based on final transactions associated with a merger. The merger is expected to be complete by August 1, 2019.

TKDA is pleased to announce **Daniel Nesler, PE**, has been named the firm’s new water/wastewater group manager of the Municipal Division.

In Memoriam

David Conkey, ACEC/MN Past President, passed away on June 14, 2019. David was one of the last surviving members of the early generation of leaders of ACEC/MN (then the Consulting Engineers Council of Minnesota), and served as its president from 1970-71. Even at age 96, he was still active with ACEC/MN and regularly attended seminars and other activities of the organization. He was a connection to the past who will be greatly missed. There is a nicely written [obituary](#) in the StarTribune that outlines his life. David will be greatly missed.

Follow, Share and Like Us on Social Media

Did you know that more than 56% of online adults use more than one social media platform? Well, so does ACEC/MN. Help us celebrate, advocate, grow, and communicate our message by following, sharing, and liking us.



<https://www.linkedin.com/company/2485943/admin/>



<https://www.facebook.com/American-Council-of-Engineering-Companies-of-Minnesota-385235354826272/>



<https://twitter.com/ACECMN>

If you have an announcement you'd like to see included in the next Parameters newsletter, please contact:
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