

## **Belbin's Nine Team Roles**

Action Oriented	Shaper	Challenges the team to improve
Roles	<ul><li>Implementer</li><li>Completer/Finisher</li></ul>	<ul><li>Puts ideas into action</li><li>Ensures thorough, timely completion</li></ul>
People Oriented Roles	<ul><li>Coordinator</li><li>Team Worker</li><li>Resources</li><li>Investigator</li></ul>	<ul> <li>Acts as chairperson</li> <li>Encourages cooperation</li> <li>Explores outside opportunities</li> </ul>
Thought Oriented Roles	<ul><li>Plant</li><li>Monitor-Evaluator</li><li>Specialist</li></ul>	<ul> <li>Presents new ideas and approaches</li> <li>Analyzes the options</li> <li>Provides specialized skills</li> </ul>

## Discussion questions to be used with the video "Bear Tagging."

1.	Using Belbin's Team Role chart above assign the appropriate "TEAM ROLES" to the members of the team observed in the Bear Tagging video. Explain how your group came up with your conclusions.
2.	How did the team members in the video individually contribute to the success of the "Bear Tagging" expedition?
3.	What did you specifically learn from the team members in the video about team work?
4.	What could have potentially gone wrong with the "Bear Tagging" expedition if they had not worked as a team? Was a team required? Explain your answers in detail.
5.	How will you apply the information about TEAM ROLES to your next group project in school and/or the work place?
6.	Which Team Role do you identify yourself with? How do you identify the members of the group you are currently working with on this assignment?