

**Unit Topic: Goal Setting** 

Activity Name: Lesson #1, Intrinsic & Extrinsic Motivators

# Objective/Rationale:

1. The students will be able to define and understand the similarities and differences between intrinsic and extrinsic motivation by having a class discussion.

2. The students will be able to determine and apply the intrinsic and extrinsic motivators of their choice to successfully complete a specific task or goal.

Time Frame: 50 minutes

#### **Materials:**

- 1-large piece of poster board for each pair of students
- Markers
- Acrostic Poem worksheet, page 3

# **Directions/Procedure:**

- 1. Define the term, "MOTIVATION" (write out word or have on PP slide) the internal and external forces that make a person want to plan, execute and complete a desired goal or action successfully.
- 2. Ask students the following questions to promote a class discussion: What does motivation mean to you? What motivates you? How do you motivate yourself?
- 3. Go over the following terms with the class:

### TWO TYPES OF MOTIVATION

## Intrinsic Motivators- self-motivated and uses internal rewards.

- Basic needs such as; food, water, shelter, clothing
- Personal fulfillment such as, making a change or trying something new in your life without fear of failure or self-doubt
- Promote positive self-image and worth
- Promote personal satisfaction, self -achievement, curiosity & pride

# Extrinsic Motivators-motivated by others and by tangible objects & rewards.

- Careers, promotions, praise, recognition, money, grades, exams, food, threats of failure and/or penalties
- Motivation relies on pleasing others such as, employers, family members, teachers and friends.
- 4. Next, divide the class into pairs and give them each a large piece of poster board.
- 5. Have them draw a line down the middle of the poster board and label the left-hand column Intrinsic Motivators and the right-hand column Extrinsic Motivators.
- 6. Give the class a task/goal they must complete soon and/or have them come up with a class or individual task/goal of their own.



For example: Obtain at least a B on my next math exam, clean my bedroom/apartment, get a summer job, meet with my group to work on the end of the semester science project.

- 7. Together have each pair of students come up with 5 examples of **Intrinsic Motivators** and 5 examples **Extrinsic Motivators** they could use to motivate them to complete their task/ goal.
- 8. Have them present their poster boards to the whole class.

#### **Resources & References:**

- On Course, Skip Downing, 7<sup>th</sup> edition, Copyright 2014, 2011 Wadsworth, Cengage Learning
- Essential Study Skills, Linda Wong, 8<sup>th</sup> edition, Copyright 2015, Cengage Learning
- Lesson created by Suzanne Glazos

# **Assessment/Evaluation:**

- 1. Poster boards created by students
- 2. Small & large group class discussions
- 3. Acrostic Poem worksheet completed by students

## **Suggested Homework/Extended Assignments:**

- Have students create an Acrostic Poem (See page 3). For each letter, students must provide an adjective that describes an Intrinsic and/or an Extrinsic Motivator. Share the results in class.
- Bridges Goal Setting Lessons 2 & 3

# **ACROSTIC POEM**

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