

All nominees should:

- Exemplify the highest standards of their profession
- Demonstrate excellence and success in their business or profession
- Promote diversity, equality and inclusiveness in their workplace and/or professional capacity
- Model commitment to sustainability in daily business practices
- Demonstrate leadership in the community; engage in significant volunteer activities and be a positive GLBT or Ally role model for others
- Visibly support the GLBT community through contributions to service organizations or other community-wide causes

Member Service Award

- The Member Service Award honors an outstanding volunteer for their contribution of time & service to the Chamber.
- Must be an active GLBT Chamber member for at least one calendar year.

Business of the Year

Must be an active GLBT Chamber member for at least one calendar year at the time of nomination.

1. Business Excellence
 - Uses creativity and ingenuity to achieve business growth.
 - Promotes employee development and diversity.
 - Has demonstrated a high level of customer satisfaction and service.
2. Community Service
 - Has proven an interest in the welfare of the community through financial contributions, business service and/or involvement/leadership.

Extra Mile Community Service Award *(Sponsored by American Airlines)*

- An individual, business, or organization (business or agency) that has provided outstanding service to the GLBT community.

Emerging Leader Award

- A GLBT or allied individual between the ages of 21 and 39.
- Active participant in the North Texas GLBT community.
- History of service to the GLBT community *(may be a volunteer or employee)*.

Supplier Diversity Champion

- The award honors an outstanding individual or firm for their leadership in expanding purchasing opportunities for diverse and small businesses, with an emphasis on LGBT Business Enterprises.
- The Supplier Diversity Champion works to create positive change and demonstrates measurable increased opportunities for LGBT Business Enterprises.
- Award nominees include supplier diversity and procurement professionals as well as representatives of certified LGBT Business Enterprises.
- The Supplier Diversity Champion must have been an active member of the North Texas GLBT Chamber member for at least one calendar year at the time of nomination.

Corporate Ally Awardⁱ

- A major employer located in the North Texas area.
- Proven track record of outstanding support for its GLBT employees and the greater GLBT community through diversity policies and actions, financial contributions, service, and leadership.

ⁱ Corporate Ally Award Nominees will be asked to complete the Corporate Ally Questionnaire.