

EXTENSION GRANTED TO MAY 15, 2015

Form 990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2013 calendar year, or tax year beginning JUL 1, 2013 and ending JUN 30, 2014

Form header section containing organization name (COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC), EIN (59-2073513), address (6301 KIRKWOOD BLVD SW, CEDAR RAPIDS, IA 52404), and principal officer (SHAWN WOODIN).

Part I Summary

Summary table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, member counts, revenue (Total: 1,071,760), expenses (Total: 1,537,588), and net assets (Total: 71,303).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block containing officer signature (SHAWN WOODIN, INTERIM CEO), preparer name (JULIE ELIAS), firm name (MCGLADREY LLP), and address (221 THIRD AVENUE SE, STE 300, CEDAR RAPIDS, IA 52401-1512).

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF CCID IS TO PROVIDE OPPORTUNITIES FOR BUILDING GLOBAL RELATIONSHIPS THAT STRENGTHEN EDUCATIONAL PROGRAMS AND PROMOTE ECONOMIC DEVELOPMENT. THIS IS ACHIEVED THROUGH THE COMBINED EFFORTS OF THE MEMBER INSTITUTIONS AND THROUGH THE EXECUTIVE OFFICES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 141,945. including grants of \$ 119,764.) (Revenue \$) THE GOAL OF THE CCI PROGRAMS IS TO PROVIDE QUALITY EDUCATIONAL PROGRAMS, PROFESSIONAL DEVELOPMENT, EMPLOYMENT SKILLS AND A FIRST-HAND UNDERSTANDING OF AMERICAN SOCIETY TO UNDERSERVED, NON-ELITE INTERNATIONAL STUDENTS. EXPOSURE TO AMERICAN SOCIETY OCCURS THROUGHOUT THE STUDENTS' STAY IN THE U.S., AND GAINING INSIGHT INTO AMERICAN CULTURE IS CRITICAL TO THE STUDENT EXPERIENCE. THE CCI PROGRAMS ARE FUNDED BY THE U.S. DEPARTMENT OF STATE, BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS (ECA). THE CCI PROGRAMS HAVE BROUGHT NEARLY 1,000 STUDENTS FROM MORE THAN FIFTEEN COUNTRIES TO THE U.S. SINCE IT BEGAN IN 2007. RECENT SENDING NATIONS INCLUDE MOST OF THE CENTRAL AMERICAN NATIONS, BRAZIL, CAMEROON, EGYPT, GHANA, INDIA, INDONESIA, KENYA, PAKISTAN, SOUTH AFRICA AND TURKEY. PARTICIPANTS ARE REQUIRED TO RETURN

4b (Code:) (Expenses \$ 361,897. including grants of \$) (Revenue \$ 250,523.) TROIKA STUDY ABROAD PROGRAM - CCID CONDUCTS STUDY ABROAD PROGRAMS ON A CONSORTIUM BASIS. THE PROGRAMS ARE DESIGNED TO FACILITATE ACCESS FOR U.S. COMMUNITY COLLEGE STUDENTS TO STUDY ABROAD. BY MANAGING AND COORDINATING THESE PROGRAMS FROM CCID OFFICE, THERE ARE SUBSTANTIAL COST-SAVINGS IN OPERATIONAL EXPENSES MAKING THESE PROGRAMS MORE AFFORDABLE. PROGRAMS PRIMARILY FOCUS ON TECHNICAL AND VOCATIONAL DISCIPLINES.

4c (Code:) (Expenses \$ 290,593. including grants of \$) (Revenue \$ 177,200.) ANNUAL CONFERENCE - AN ANNUAL EVENT ORGANIZED FOR ALL 2-YEAR COMMUNITY AND TECHNICAL COLLEGES IN THE US AND ABROAD TO NETWORK, EXCHANGE IDEAS AND BEST PRACTICES IN THE FIELD OF GLOBAL EDUCATION.

4d Other program services (Describe in Schedule O.) (Expenses \$ 220,219. including grants of \$ 500.) (Revenue \$ 70,426.)

4e Total program service expenses 1,014,654.

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Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

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Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Main form body containing questions 1a through 14b with Yes/No columns and input fields.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	26		
b	Enter the number of voting members included in line 1a, above, who are independent		
	26		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **JAMES CHOATE - 319-398-7612**
6301 KIRKWOOD BLVD SW, CEDAR RAPIDS, IA 52404

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TOM RAMAGE CHAIR, DIRECTOR	1.00	X		X				0.	0.	0.
(2) JACK BERMINGHAM CHAIR ELECT, DIRECTOR	1.00	X		X				0.	0.	0.
(3) RICHARD CARPENTER PAST CHAIR, DIRECTOR	1.00	X		X				0.	0.	0.
(4) BARBARA PRINDIVILLE MEMBER-AT-LARGE, DIRECTOR	1.00	X		X				0.	0.	0.
(5) MICK STARCEVICH SECRETARY/TREASURER, DIRECT	1.00	X		X				0.	0.	0.
(6) JOE PIPER DIRECTOR	1.00	X						0.	0.	0.
(7) JERRY WEBER DIRECTOR	1.00	X						0.	0.	0.
(8) MARY RITTLING DIRECTOR	1.00	X						0.	0.	0.
(9) ORLANDO GEORGE JR DIRECTOR	1.00	X						0.	0.	0.
(10) DONALD DOUCETTE DIRECTOR	1.00	X						0.	0.	0.
(11) SUSAN MAY DIRECTOR	1.00	X						0.	0.	0.
(12) EILEEN ELY DIRECTOR	1.00	X						0.	0.	0.
(13) V CLYDE MUSE DIRECTOR	1.00	X						0.	0.	0.
(14) KATHLEEN B HETHERINGTON DIRECTOR	1.00	X						0.	0.	0.
(15) CHRIS WITTAKER DIRECTOR	1.00	X						0.	0.	0.
(16) KUNIHICO UKIFUNE DIRECTOR	1.00	X						0.	0.	0.
(17) JENS MEJER PEDERSEN DIRECTOR	1.00	X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JACK DANIELS III DIRECTOR	1.00	X						0.	0.	0.
(19) SYLVIA JENKINS DIRECTOR	1.00	X						0.	0.	0.
(20) MARK ERICKSON DIRECTOR	1.00	X						0.	0.	0.
(21) LORI WEYERS DIRECTOR	1.00	X						0.	0.	0.
(22) H JEFFREY RAFN DIRECTOR	1.00	X						0.	0.	0.
(23) DENNIS MICHAELIS DIRECTOR	1.00	X						0.	0.	0.
(24) BILL STEWART DIRECTOR	1.00	X						0.	0.	0.
(25) CARL HAYNES DIRECTOR	1.00	X						0.	0.	0.
(26) JOHN MORTON DIRECTOR	1.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								122,663.	0.	20,869.
d Total (add lines 1b and 1c)								122,663.	0.	20,869.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A)	(B)	(C)	(D)	
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b	288,458.			
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	247,183.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f: \$					
	h Total. Add lines 1a-1f		535,641.			
	Program Service Revenue	2 a INTERNATIONAL PROJECTS	Business Code			
		611710	272,597.	272,597.		
b CONFERENCE FEES, INSTI		611710	205,752.	205,752.		
c PROFESSIONAL DEVELOPME		611710	19,800.	19,800.		
d						
e						
f All other program service revenue		611710	37,970.		37,970.	
g Total. Add lines 2a-2f		536,119.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
		b Less: direct expenses	b			
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
12 Total revenue. See instructions.		1,071,760.	498,149.	0.	37,970.	

COMMUNITY COLLEGES FOR INTERNATIONAL
DEVELOPMENT INC

Form 990 (2013)

59-2073513 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	119,764.	119,764.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	500.	500.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	127,492.		127,492.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	454,306.	318,014.	136,292.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	48,371.	33,860.	14,511.	
9 Other employee benefits	90,959.	63,671.	27,288.	
10 Payroll taxes	40,100.	28,070.	12,030.	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	13,320.		13,320.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	17,547.	4,055.	13,492.	
12 Advertising and promotion				
13 Office expenses	93,765.	12,676.	81,089.	
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	376,041.	309,437.	66,604.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	124,475.	124,475.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	15,050.		15,050.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MISCELLANEOUS	15,898.	132.	15,766.	
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,537,588.	1,014,654.	522,934.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

COMMUNITY COLLEGES FOR INTERNATIONAL
DEVELOPMENT INC

Form 990 (2013)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing		1		
	2 Savings and temporary cash investments		2		34,306.
	3 Pledges and grants receivable, net		3		
	4 Accounts receivable, net		558,034.	4	10,098.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L			6	
	7 Notes and loans receivable, net			7	
	8 Inventories for sale or use			8	
	9 Prepaid expenses and deferred charges		5,510.	9	11,169.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	20,974.		
	b Less: accumulated depreciation	10b	5,244.		
			20,974.	10c	15,730.
	11 Investments - publicly traded securities			11	
	12 Investments - other securities. See Part IV, line 11			12	
	13 Investments - program-related. See Part IV, line 11			13	
	14 Intangible assets			14	
15 Other assets. See Part IV, line 11		324,174.	15	0.	
16 Total assets. Add lines 1 through 15 (must equal line 34)		908,692.	16	71,303.	
Liabilities	17 Accounts payable and accrued expenses		480,813.	17	86,094.
	18 Grants payable			18	
	19 Deferred revenue		77,125.	19	79,525.
	20 Tax-exempt bond liabilities			20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23 Secured mortgages and notes payable to unrelated third parties			23	
	24 Unsecured notes and loans payable to unrelated third parties			24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		68,773.	25	89,531.
	26 Total liabilities. Add lines 17 through 25		626,711.	26	255,150.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets		278,408.	27	-186,780.
	28 Temporarily restricted net assets		3,573.	28	2,933.
	29 Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds			30	
	31 Paid-in or capital surplus, or land, building, or equipment fund			31	
	32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		281,981.	33	-183,847.	
34 Total liabilities and net assets/fund balances		908,692.	34	71,303.	

Form 990 (2013)

COMMUNITY COLLEGES FOR INTERNATIONAL
DEVELOPMENT INC

Form 990 (2013)

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,071,760.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,537,588.
3	Revenue less expenses. Subtract line 2 from line 1	3	-465,828.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	281,981.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-183,847.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2013)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2013

Open to Public Inspection

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC

Employer identification number 59-2073513

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
(ii) A family member of a person described in (i) above?
(iii) A 35% controlled entity of a person described in (i) or (ii) above?
h Provide the following information about the supported organization(s).

Table with 3 rows (11g(i), 11g(ii), 11g(iii)) and 2 columns (Yes, No)

Table with 7 main columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization in col. (i) listed in your governing document?, (v) Did you notify the organization in col. (i) of your support?, (vi) Is the organization in col. (i) organized in the U.S., (vii) Amount of monetary support. Includes a Total row at the bottom.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

COMMUNITY COLLEGES FOR INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2013 DEVELOPMENT INC

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,528,972.	10,501,070.	7,075,970.	4,789,281.	535,641.	37,430,934.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	14,528,972.	10,501,070.	7,075,970.	4,789,281.	535,641.	37,430,934.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						37,430,934.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	14,528,972.	10,501,070.	7,075,970.	4,789,281.	535,641.	37,430,934.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	559,059.	399,207.	404,143.	497,973.	536,119.	2,396,501.
11 Total support. Add lines 7 through 10						39,827,435.
12 Gross receipts from related activities, etc. (see instructions)					12	2,269,504.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here	<input type="checkbox"/>					

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	93.98	%
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	95.37	%
16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2013

COMMUNITY COLLEGES FOR INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2013 DEVELOPMENT INC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2009, (b) 2010, (c) 2011, (d) 2012, (e) 2013, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support (Subtract line 7c from line 6).

Section B. Total Support

Table with 7 columns: (a) 2009, (b) 2010, (c) 2011, (d) 2012, (e) 2013, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 11 Net income from unrelated business activities not included in line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2012 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2012 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

COMMUNITY COLLEGES FOR INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2013 DEVELOPMENT INC

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS

2009 AMOUNT: \$ 22,745.

2010 AMOUNT: \$ 14,281.

2011 AMOUNT: \$ 28,345.

2012 AMOUNT: \$ 23,656.

2013 AMOUNT: \$ 37,970.

INTL PROJECTS

2009 AMOUNT: \$ 390,164.

2010 AMOUNT: \$ 250,846.

2011 AMOUNT: \$ 217,779.

2012 AMOUNT: \$ 302,360.

2013 AMOUNT: \$ 272,597.

CONFERENCE FEES, INSTITUTE INC

2009 AMOUNT: \$ 103,025.

2010 AMOUNT: \$ 101,714.

2011 AMOUNT: \$ 158,019.

2012 AMOUNT: \$ 169,657.

2013 AMOUNT: \$ 205,752.

PROFESSIONAL DEVELOPMENT

2009 AMOUNT: \$ 21,875.

2010 AMOUNT: \$ 32,366.

2012 AMOUNT: \$ 2,300.

2013 AMOUNT: \$ 19,800.

COMMUNITY COLLEGES FOR INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2013 DEVELOPMENT INC

59-2073513 Page 4

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

PRESIDENTS VISITS

2009 AMOUNT: \$ 21,250.

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and
its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Name of the organization

COMMUNITY COLLEGES FOR INTERNATIONAL
DEVELOPMENT INC

Employer identification number

59-2073513

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC	Employer identification number 59-2073513
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC	Employer identification number 59-2073513
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	_____ _____ _____ _____	\$ _____	_____
_____	_____ _____ _____ _____	\$ _____	_____
_____	_____ _____ _____ _____	\$ _____	_____
_____	_____ _____ _____ _____	\$ _____	_____
_____	_____ _____ _____ _____	\$ _____	_____
_____	_____ _____ _____ _____	\$ _____	_____
_____	_____ _____ _____ _____	\$ _____	_____

Name of organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC	Employer identification number 59-2073513
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Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
_____		_____	
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

2013

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

Name of the organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC

Employer identification number 59-2073513

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and questions about donor advisement and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for purposes (land for public use, natural habitat, open space, historic land, historic structure) and a table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a, 1b, 2, and 2a, 2b regarding reporting requirements and amounts.

COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC

Schedule D (Form 990) 2013

59-2073513 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment %
b Permanent endowment %
c Temporarily restricted endowment %
The percentages in lines 2a, 2b, and 2c should equal 100%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC

Schedule D (Form 990) 2013

59-2073513 Page 3

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include Financial derivatives, Closely-held equity interests, and Other (A-H).

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows numbered 1 through 9.

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows numbered 1 through 9.

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Includes rows for Federal income taxes, COMPENSATED ABSENCES, and DUE TO KIRKWOOD COMMUNITY COLLEGE.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII [X]

COMMUNITY COLLEGES FOR INTERNATIONAL
DEVELOPMENT INC

Schedule D (Form 990) 2013

59-2073513 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	1,111,760.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	40,000.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	40,000.
3	Subtract line 2e from line 1		3	1,071,760.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,071,760.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,577,588.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	40,000.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	40,000.
3	Subtract line 2e from line 1		3	1,537,588.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,537,588.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

CCID IS RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. CCID MAY BE SUBJECT

FEDERAL AND STATE INCOME TAXES ON ANY NET INCOME FROM UNRELATED BUSINESS

ACTIVITIES. CCID FILES A FORM 990 (RETURN OF ORGANIZATION EXEMPT FROM

INCOME TAX) ANNUALLY AND UNRELATED BUSINESS TAXABLE INCOME (UBIT) IS

REPORTED ON FORM 990-T, AS APPROPRIATE. MANAGEMENT HAS EVALUATED THEIR

MATERIAL TAX POSITIONS, WHICH INCLUDE SUCH MATTERS AS THE TAX EXEMPT

STATUS AND VARIOUS POSITIONS RELATIVE TO POTENTIAL SOURCES OF UBIT. AS OF

JUNE 30, 2014 AND 2013, THERE WERE NO UNCERTAIN TAX BENEFITS IDENTIFIED

AND RECORDED AS A LIABILITY. FORMS 990 AND 990-T FILED BY CCID ARE NO

LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR THE

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization
**COMMUNITY COLLEGES FOR INTERNATIONAL
DEVELOPMENT INC**

Employer identification number
59-2073513

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	STUDY ABROAD - TRAVEL COSTS	18,851.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	STUDY ABROAD - TRAVEL COSTS	13,057.
SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROAD - TRAVEL COSTS	30,800.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROAD - TRAVEL COSTS	50,093.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROAD - TRAVEL COSTS	13,160.
SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROAD - TRAVEL COSTS	3,062.
3 a Sub-total	0	0			129,023.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			129,023.

COMMUNITY COLLEGES FOR INTERNATIONAL

Schedule F (Form 990) 2013

DEVELOPMENT INC

59-2073513 Page 4

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)* Yes No

Schedule F (Form 990) 2013

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

CCID REQUIRES DETAILED BILLING FROM ALL VENDORS TO WHOM IT
MAKES PAYMENTS OUTSIDE OF THE UNITED STATES. THE BILLS HAVE TO REFLECT
AGREED UPON AMOUNTS AND SERVICES. FOR EXAMPLE IN STUDY ABROAD PROGRAMS,
WE SIGN CONTRACTS WITH ALL VENDORS WHERE THE EXPECTED AMOUNTS TO BE PAID
PER PERSON ARE IDENTIFIED AS WELL AS THE SERVICES TO BE PROVIDED ARE
LISTED IN THOSE CONTRACTS. WE REQUIRE EVALUATIONS TO BE COMPLETED BY ALL
PROGRAM PARTICIPANTS UPON THE COMPLETION OF THE PROGRAM AND QUESTIONS DO
INCLUDE THE SATISFACTION WITH THE QUALITY OF TRANSPORTATION, HOUSING,
MEALS, ETC REQUIRED BY THE AGREEMENT.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2013

Open to Public
Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

Name of the organization **COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC** Employer identification number **59-2073513**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTERN IOWA COMMUNITY COLLEGE DISTRICT - 306 WEST RIVER DRIVE - DAVENPORT, IA 52801	42-0924364	SECTION 115	30,777.	0.			STUDENT SCHOLARSHIPS
OWENS COMMUNITY COLLEGE PO BOX 10000 TOLEDO, OH 43699-1947	34-1059164	SECTION 115	9,813.	0.			STUDENT SCHOLARSHIPS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2.

3 Enter total number of other organizations listed in the line 1 table 2.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

COMMUNITY COLLEGES FOR INTERNATIONAL
DEVELOPMENT INC

Schedule I (Form 990) (2013)

59-2073513

Page 2

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

THE GOAL OF THE CCI PROGRAMS IS TO PROVIDE QUALITY EDUCATIONAL PROGRAMS, PROFESSIONAL DEVELOPMENT, EMPLOYMENT SKILLS AND A FIRST-HAND UNDERSTANDING OF AMERICAN SOCIETY TO UNDERSERVED, NON-ELITE INTERNATIONAL STUDENTS. EXPOSURE TO AMERICAN SOCIETY OCCURS THROUGHOUT THE STUDENTS' STAY IN THE U.S., AND GAINING INSIGHT INTO AMERICAN CULTURE IS CRITICAL TO THE STUDENT EXPERIENCE. THE CCI PROGRAMS ARE FUNDED BY THE U.S. DEPARTMENT OF STATE, BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS (ECA). THE CCI PROGRAMS HAVE BROUGHT NEARLY 1,400 STUDENTS FROM MORE THAN FIFTEEN COUNTRIES TO THE

Part IV Supplemental Information

U.S. SINCE IT BEGAN IN 2007. RECENT SENDING NATIONS INCLUDE MOST OF THE CENTRAL AMERICAN NATIONS, BRAZIL, CAMEROON, EGYPT, GHANA, INDIA, INDONESIA, KENYA, PAKISTAN, SOUTH AFRICA AND TURKEY. PARTICIPANTS ARE REQUIRED TO RETURN HOME IMMEDIATELY FOLLOWING COMPLETION OF THE U.S. PROGRAM.

THE CCI PROGRAM EMPHASIZES THE SELECTION OF YOUNG MEN AND WOMEN WHO WILL HAVE A POSITIVE IMPACT ON THEIR COUNTRY'S FUTURE DEVELOPMENT. THE PROGRAM TARGETS PARTICIPANTS IN THEIR EARLY OR MID-TWENTIES WHO REPRESENT THE DIVERSITY OF THEIR HOME COUNTRY, MANY OF WHOM WILL HAVE SOME PREVIOUS WORK EXPERIENCE. PREFERENCE IS GIVEN TO THOSE WITHOUT SIGNIFICANT U.S. OR OTHER OVERSEAS STUDY EXPERIENCE. PARTICIPANTS WILL BE RECRUITED AND NOMINATED FOR THE PROGRAM BY THE FULBRIGHT COMMISSIONS OR U.S. EMBASSIES IN THE SENDING COUNTRIES. THE DEPARTMENT OF STATE, BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS MAINTAINS AN ACTIVE AND ENGAGED RELATIONSHIP WITH CCID IN MANAGEMENT OF THE PROGRAM. MOST PARTICIPANTS IN ALL PROGRAMS ARRIVE IN JUNE FOR A PRE-ACADEMIC ENGLISH PROGRAM OF 6-8 WEEKS. THE REMAINING PARTICIPANTS ARRIVE IN EARLY AUGUST. STUDENTS ARE PLACED IN GROUPS OF APPROXIMATELY 15 OR FEWER PARTICIPANTS PER COLLEGE.

EACH COLLEGE DESIGNATES A GRANT-FUNDED CCI PROJECT COORDINATOR (PC) WHO, WITH GUIDANCE FROM CCID STAFF, IMPLEMENTS THE PROGRAMS ON THE CAMPUSES. HOST COLLEGES ARE EXPECTED TO HAVE SOME EXPERIENCE IN CONDUCTING INTERNATIONAL EDUCATION PROGRAMS, INCLUDING HOSTING INTERNATIONAL STUDENTS AND VISITORS. THE COLLEGE DESIGNATES A SENIOR ADMINISTRATOR TO SERVE AS THE COLLEGE LIAISON FOR THE PROJECT, ALTHOUGH THIS POSITION IS NOT TYPICALLY PAID FROM GRANT FUNDS. THE COLLEGE LIAISON SUPERVISES IMPLEMENTATION OF THE PROJECT BY THE PC AND PROVIDES PROJECT INFORMATION TO COLLEGE ADMINISTRATORS, FACULTY, STAFF, STUDENTS, AND IS RESPONSIBLE FOR DEVELOPING

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2013**Open to Public
Inspection**

Name of the organization	COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC	Employer identification number 59-2073513
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INITIATIVES AND TO ENHANCE THE DEVELOPMENT OF A GLOBALLY COMPETENT
WORKFORCE FOR THE COMMUNITIES THEY SERVE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

HOME IMMEDIATELY FOLLOWING COMPLETION OF THE U.S. PROGRAM.

THE CCI PROGRAM EMPHASIZES THE SELECTION OF YOUNG MEN AND WOMEN WHO
WILL HAVE A POSITIVE IMPACT ON THEIR COUNTRY'S FUTURE DEVELOPMENT. THE
PROGRAM TARGETS PARTICIPANTS IN THEIR EARLY OR MID-TWENTIES WHO
REPRESENT THE DIVERSITY OF THEIR HOME COUNTRY, MANY OF WHOM WILL HAVE
SOME PREVIOUS WORK EXPERIENCE. PREFERENCE IS GIVEN TO THOSE WITHOUT
SIGNIFICANT U.S. OR OTHER OVERSEAS STUDY EXPERIENCE. PARTICIPANTS WILL
BE RECRUITED AND NOMINATED FOR THE PROGRAM BY THE FULBRIGHT COMMISSIONS
OR U.S. EMBASSIES IN THE SENDING COUNTRIES. THE DEPARTMENT OF STATE,
BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS MAINTAINS AN ACTIVE AND
ENGAGED RELATIONSHIP WITH CCID IN MANAGEMENT OF THE PROGRAM. MOST
PARTICIPANTS IN ALL PROGRAMS ARRIVE IN JUNE A PRE-ACADEMIC ENGLISH
PROGRAM OF 6-8 WEEKS. THE REMAINING PARTICIPANTS ARRIVE IN EARLY
AUGUST. STUDENTS ARE PLACED IN GROUPS OF APPROXIMATELY 15 OR FEWER
PARTICIPANTS PER COLLEGE.

EACH COLLEGE DESIGNATES A GRANT-FUNDED CCI PROJECT COORDINATOR (PC)
WHO, WITH GUIDANCE FROM CCID STAFF, IMPLEMENTS THE PROGRAMS ON THE
CAMPUSES. HOST COLLEGES ARE EXPECTED TO HAVE SOME EXPERIENCE IN
CONDUCTING INTERNATIONAL EDUCATION PROGRAMS, INCLUDING HOSTING

Name of the organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC	Employer identification number 59-2073513
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INTERNATIONAL STUDENTS AND VISITORS. THE COLLEGE DESIGNATES A SENIOR ADMINISTRATOR TO SERVE AS THE COLLEGE LIAISON FOR THE PROJECT, ALTHOUGH THIS POSITION IS NOT TYPICALLY PAID FROM GRANT FUNDS. THE COLLEGE LIAISON SUPERVISES IMPLEMENTATION OF THE PROJECT BY THE PC AND PROVIDES PROJECT INFORMATION TO COLLEGE ADMINISTRATORS, FACULTY, STAFF, STUDENTS, AND IS RESPONSIBLE FOR DEVELOPING AND IMPLEMENTING A PUBLIC RELATIONS STRATEGY TO RAISE AWARENESS ABOUT CCI PROGRAMS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PROFESSIONAL DEVELOPMENT

EXPENSES \$ 78,243. INCLUDING GRANTS OF \$ 0. REVENUE \$ 19,800.

SUMMER INSTITUTE

EXPENSES \$ 121,367. INCLUDING GRANTS OF \$ 0. REVENUE \$ 28,552.

SERVICE LEARNING PROGRAM IN PERU

EXPENSES \$ 19,977. INCLUDING GRANTS OF \$ 0. REVENUE \$ 22,074.

WERNER KUBSCH AWARD

EXPENSES \$ 632. INCLUDING GRANTS OF \$ 500. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBER INSTITUTIONS DO NOT PARTICIPATE IN THE GOVERNANCE. THE PRESIDENTS OF THE MEMBER INSTITUTIONS ARE ON THE BOARD OF CCID. A MEMBER INSTITUTION IS A COOPERATING INSTITUTION AND A USER OF CCID SERVICES. THEY MUST OBTAIN SPONSORSHIP BY AN EXISTING CCID MEMBER COLLEGE.

Name of the organization	COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC	Employer identification number	59-2073513
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FORM 990, PART VI, SECTION B, LINE 11:

THE EXECUTIVE COMMITTEE REVIEWED THE RETURN AND AUTHORIZED THE
CCID PRESIDENT TO SHARE THE FORM 990 WITH THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CCID FOLLOWS THE CONFLICT OF INTEREST POLICY OF KIRKWOOD
COMMUNITY COLLEGE. THE CONFLICT OF INTEREST POLICY FORM IS ANNUALLY SHARED
WITH BOARD MEMBERS AND THEIR SIGNATURE INDICATING COMPLIANCE IS REQUIRED.

FORM 990, PART VI, SECTION B, LINE 15:

CCID IS HOUSED ON THE CAMPUS OF KIRKWOOD COMMUNITY COLLEGE AND
IS SUBJECT TO THE COLLEGE HR AND PERSONNEL POLICIES. CCID EMPLOYEES ARE
REVIEWED ANNUALLY ACCORDING TO COLLEGE POLICY AND COMPENSATION IS ADJUSTED
ACCORDING TO COLLEGE GUIDELINES. CCID PRESIDENT IS EVALUATED BY THE HOST
COLLEGE PRESIDENT, AND IS ALSO SUBJECT TO A 360 DEGREE EVALUATION BY BOARD
MEMBERS, CCID STAFF AND INTERNATIONAL DIRECTORS AT THE BOARD MEMBER
COLLEGES.

FORM 990, PART VI, SECTION C, LINE 19:

CCID'S BY-LAWS ARE DISTRIBUTED TO BOARD MEMBERS AND THEIR
INTERNATIONAL DIRECTORS. THEY ARE NOT POSTED ON THE CCID WEBSITE. COPIES
OF ANY DOCUMENTS INCLUDING COI POLICY AND FINANCIAL STATEMENTS ARE
AVAILABLE ON REQUEST.

FORM 990, PART VI, SEC B, LINES 13 & 14-WHISTLEBLOWER & DOCUMENT RETENTION
CCID FOLLOWS THE WHISTLEBLOWER AND DOCUMENT RETENTION AND
DESTRUCTION POLICIES OF KIRKWOOD COMMUNITY COLLEGE. COPIES OF THESE
POLICIES CAN BE FOUND ON THE KIRKWOOD WEBSITE.

Name of the organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT INC	Employer identification number 59-2073513
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FORM 990, PART I, LINE 6 - EXPLANATION OF ESTIMATED NUMBER OF VOLUNTEERS
THE NUMBER OF VOLUNTEERS INCLUDES THOSE WHO ASSISTED WITH
OUR TWO ANNUAL EVENTS/CONFERENCES.