

THOUGHTS FROM THE CEO

Multitudes

Membership in the Chamber of Commerce is a smart business investment. While accurate, it's pretty dry business-speak that in no way captures the very real passion for community harnessed by business leaders within the Greater Federal Way Chamber.



Rebecca Martin, CCE, IOM Greater Federal Way Chamber CEO

As we work to support and promote commerce, I am often reminded of a line from Walt Whitman. "I am large," he wrote, "I contain multitudes." So it is with our Chamber—companies with many individuals focused on creating a network of growth and success in our region.

Creating community sustainability requires us to be thoughtful in how we generate and spend our dollars. A stable foundation for economic prosperity is built when we invest in ourselves. This Chamber will never ask you to shop local. However, it will always, and with passion, ask you to Shop Chamber.

When you Shop Chamber, you are spending your dollars at a business that has invested in a network of leaders looking to enhance business opportunities for everyone—small, medium, large companies are in that economic mix. Our region is in growth mode and there is money to be made in Federal Way. But when looking to spend your dollars, I ask you to consider: who is here to take our money and leave and who is here reinvesting that profit back to the business community through Chamber membership. It matters because you matter.

With the Chamber window cling, we say "Yes!" to small business and 'Yes!" to the big box stores that invest in our business network. This is particularly important given how many national chains are in the area. Let's face it, the hard fact of a global marketplace is that we are likely nothing more than a demographic pin on a map, in an office, in some other state... if we're lucky. But when you see the Chamber cling, you know that company, wherever it's headquarters may be located, believes Federal Way is more than a pin. That company knows we are the people who keep this business community humming.

I have often heard the comparison of Chamber membership to that of joining a gym. I dislike that analogy—intensely. Whether or not you get psyched about hitting a gym, the Chamber is not a static place that requires you to pass through its doors to find value.

Since 1953, this Chamber has been working to offer networking, education, training, fellowship, and hopefully- a little bit of poetry every so often. Why Shop Chamber? Because those investing in the community through membership support programs and initiatives that allow businesses to do and achieve more. Shopping Chamber supports efforts to keep you informed on important civic issues and business trends that impact our community.

Today, the strength of our Chamber comes as businesses of every size stand together to say in one passionate voice: "We Mean Business. We Take the Federal Way." I hear it every day. And so, like Whitman, I too shall stand in green beauty, and sing the Chamber electric. Because Shopping Chamber matters.



GREATER FEDERAL WAY Chamber of Commerce VOLUME 02 ISSUE 03

Rebecca Martin, CCE, IOMPresident & CEO

Asako Fujikura

Member Relations Specialist asako@federalwaychamber.com

Rachel M. Porter

Membership & Marketing Mgr rporter@federalwaychamber.com

LaRaye Rushing

Communications & Publications Mgr lrushing@federalwaychamber.com

BOARD OF DIRECTORS

Mark Sims, Chair New York Life

Kabal Gill, Chair Elect East India Grill

Krista Christensen, Vice Chair Virginia Mason

Michael Gintz, Treasurer Brantley, Janson, Yost & Ellison

> **Kim Zier, Past Chair** Caffé D'arte

Directors-At-Large

Rudi Alcott Sound Publishing

Tammy Campbell, Ed.DFederal Way Public Schools

Robin Corak Multi Service Center

Greg Garcia

Citylight Financial, Inc.

Doug Hedger Banner Bank

> Sara Oh Kumon

Bob RoegnerRoegner Consulting

Line Chari Ed D

Lisa Skari, Ed. D Highline College

federalwaychamber.com 253.838.2605

© 2018 All Rights Reserved









Krista Christensen, Chair-Elect Virginia Mason

> **Robin Corak, Vice Chair** Multi-Service Center

Michael Gintz, Treasurer Brantley Janson Yost & Ellison

> **Mark Sims, Past Chair** New York Life

Rebecca Martin, Secretary

DIRECTORS-AT-LARGE Tammy Campbell, Ed.D

Federal Way Public Schools

Greg Garcia Citylight Financial, Inc.

> **Doug Hedger** Banner Bank

Andy Hobbs Sound Publishing

> Sara Oh Kumon

Bob Roegner Roegner Consulting



















GREATER 2018-19 **Board of Directors**

SAFETY PART OF DISTRICT STRATEGIC PLAN



There are 295 school districts in Washington working to maintain safe learning environments across the state. According to Dr. Tammy Campbell, Superintendent of Federal Way Public Schools, at a recent meeting with 30 superintendents across the region, almost all talked about safety as a topic they grapple with in

their respective districts.

Federal Way Public Schools is making a significant investment to address safety concerns. "Building on our past good work, listening to people in our schools and communities, and learning from best practices across the country, we are taking the action steps for school safety improvements," said Campbell.

That action plan includes three main areas: increasing school resources and training for prevention, response and intervention; increasing commitment to nonclassroom time safety and civility and strengthening community engagement and partnerships.

"One of the most important engagement strategies for our families and the community will be open forums at each of our 38 school sites in the fall of 2018," said Campbell. "At these school forums, we will be sharing what each school is doing to support safety—what's working, what's not, and how families and the community can partner with us to ensure our schools are safe."

Action steps for the district include:

Increase school resources and training for prevention, response and intervention for problematic behavior.

- Double the number of Behavioral Specialists in FWPS from four to eight. Although each school will have access to Behavioral Specialists, they will be strategically housed in schools with the greatest need.
- More than double the number of full-time Teacher Mentors with the goal of helping our new teachers master skills in classroom behavioral management and effective discipline implementation.

- · Add two Safety Officers to support security in schools, respond to hazardous situations, and have more eyes, ears, and hearts assigned to student behavior.
- · Continue to strengthen our relationship with our local law enforcement partners including the Federal Way Police Department, and build upon our phase I active shooter training held at each of our schools this past spring with phase II beginning in the fall of 2018.
- Increase focus and training on our nationally recognized programs like Second Step and Positive Behavioral Intervention and Supports (PBIS) that support social emotional learning and teach appropriate learning behaviors.
- · At the start of the 2018-19 school year, each school administrator will work with their school teams to review, reinforce and implement effective site-based discipline plans.

Increase our commitment to non-classroom time safety and civility.

- · Continue our work in building trusting/caring relationships with our students and their families.
- · Review ways to increase monitoring and correction of any misbehavior in common areas like the playground, hallways, lunchroom, etc.
- Install 300+ security camera upgrades during the summer to increase visibility and safety across the district. This is as a result of the 2017 bond package our voters supported that includes these safety enhancements as well as addressing outdated buildings with multiple entry points.

Strengthen community engagement and partnerships.

- · Host open forums meetings at every school in the fall of 2018 to outline the district's and the schools' specific plans for campus safety and hear from community members on specific areas of concerns and how we can improve.
- · Remind parents and guardians of the role they must play in establishing and supporting high expectations for behaviors for their children when they are in school.

"Our vision for exceptional schools means we are solely focused on providing highly effective learning environments where scholars feel known, cared about, challenged and successful in acquiring the skills and knowledge they need to persist to graduation and beyond," said Campbell.



SAVE THE DATE State of the Chamber August 1, 2018 • 11:30 a.m.

Twin Lakes Golf & Country Club

SOUTH KING FIRE LID LIFT LEVY ON AUGUST BALLOT

The majority of revenue collected by South King Fire & Rescue (SKFR) comes from property taxes and every year the fire district uses these funds to maintain emergency response operations. In doing so, businesses and residents within SKFR's protection area benefit from the best insurance class ratings in the state. A Class 2 rating in Federal Way and a Class 3 in Des Moines translates to lower insurance premiums and rates.

Individuals who receive fire and EMS emergency response services from SKFR will be asked to vote on an important funding measure on August 7, 2018. According to Joe Ganem, Executive Director, Business Operations, SKFR, the fire levy rate has fallen to \$1.43 from the previous rate of \$1.50 per \$1,000 of assessed property valuation due to the recovering economy. If approved, this ballot measure lifts the lid on the 1% per year limitation and returns the levied amount to the statutory \$1.50. From a cost perspective, the 7-cent lid lift equates to \$21 per year or \$1.75 per month for the owner of a \$300,000 home.

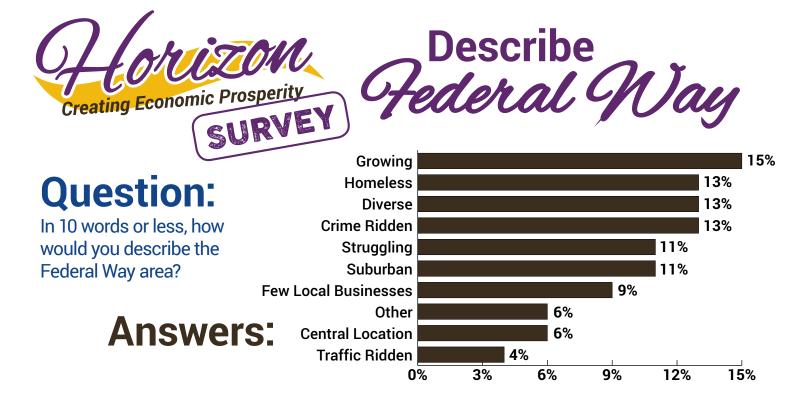
Both Federal Way and Des Moines have experienced a high rate of economic development and population growth and that growth has impacted fire district emergency response operations and resources. Data shows that over a 5-year period, calls for 911-emergencies have increased 24%. As a result, SKFR now responds to more than 20,000 calls per year and this number is expected to rise.



An early morning fire burns the Center Plaza Building in Federal Way. While the building of fire origin was destroyed, firefighters prevented the blaze from spreading and adjacent buildings and business were saved. Photo courtesy of South King Fire & Rescue.

With more businesses and residential projects planned, more staff and resources will be needed to maintain quality service levels. Lifting the lid allows the fire district's revenue to increase above 1% per year but no more than 6% (for six years) to keep up with inflation, growing operational costs, and demand for service. "Without this funding, resources will be further strained resulting in slower response times and a lower quality of service provided to the community," said Ganem.

For information on this ballot measure, please visit southkingfire.org, or contact SKFR directly at 253.839.6234.



Welcome TO THE CHAMBER NETWORK



Equinox Business Law Group Shawn Harju equinoxbusinesslaw.com 33530 1st Way S. Ste. 102 Federal Way, WA 98003 253.286.2020



Jex Chiropractic Kevin Jex federalwaychiropractors.com 533 S. 336th St. Ste. A Federal Way, WA 98003 253.838.1080



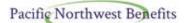
Mainline Plumbing & Drain Ricardo Luna mainlineplumbing.com 32467 22nd Ave. SW Federal Way, WA 98023 206.294.9691



Pacmed Staffing Inc. & Pacmed Home care Bubacarr Jallow pacmedinhomecare.com 1819 Central Ave S Ste C 134 Kent, WA 98032 425.376.1003



Panera Bread Jennifer Sanders panerabread.com 2107 S. 320th St. Federal Way, WA 98003 253.839.2499



Pacific Northwest Benefits Jason Brown pacificnwbenefits.com 400 S Meridian St. Ste. 1A Puyallup, WA 98371 253.970.1718



The Pain Center of Western Washington Angela MacLeod genesisregenmedicine.com 350 South 333rd St. Federal Way, WA 98003 253.874.8774



The Rock Wood Fired Pizza Tom Van Wagenen therockwfp.com 34817 Enchanted Pkwy S. Ste. 101 Federal Way, WA 98003 253.835.7625



Verity Wireless (Sprint) Cindy Garcia dealer.sprint.com/verity-wireless 1812 S 320th St. Unit B Federal Way, WA 98003 253.642.0368

MEMBERSHIP RENEWALS

40+ years

Life Care Center of Federal Way

30+ years

Brantley Janson Yost & Ellison Qualstar Credit Union 20+ years

Federal Way Education Association Les Schwab Tire Center Weyerhaeuser King County Aquatic Center

15 - 19 years

Arthur Murray Dance School Brookdale Foundation House Christian Faith Center Federal Way Licensing Services Rhodes & Associates, PLLC Rotary Club of Federal Way World Vision, U.S. 10 - 14 years
Branches Garden Center

Heritage Bank
IHOP
Jimmy Mac's Roadhouse
The Kiwanis Club of Federal Way
Mahrt & Associates, PLLC
Roegner Consulting
Valmet, Inc.

5-9 years

Dash Point Village Shopping Center
East India Grill
Federal Way Chorale
First American Title Company
FloHawks Northwest Cascade
Humana
Insure NW Inc.
K & D Mechanical
Quality Inn & Suites
Scarff Ford
U-Haul of Federal Way

1-4 years

Caffé D'arte LLC Costco HOSS of Federal Way, LLC Representative Mike Pellicciotti Representative Kristine Reeves Wesley Homes

New Members and Renewals from April 1, 2017 - May 31, 2018 Find our members in the online directory at federalwaychamber.com.

MEMBERS (CACO) IT HAPPEN







ENJOY MY MEMBERSHIP BECAUSE OF THE ENDLESS NETWORKING OPPORTUNITIES THAT CONNECT ME TO OTHER LIKE-MINDED COMMUNITY ENTREPRENEURS WHO ARE LOOKING TO NOT ONLY RAISE THE CREDIBILITY OF THEIR BUSINESS, BUT ALSO THE ECONOMIC PROSPERITY OF FEDERAL WAY. THE CHAMBER BUSINESS TO BUSINESS PARTNERSHIPS ARE PRICELESS!"

- Katie Krause, Village Green Retirement Campus & Chamber Ambassador









Contributing Photographer: LaRaye Rushing



The Chamber of Commerce Building 31919 1st Ave S, Ste 202 Federal Way, WA 98003 PRSRT STD US POSTAGE PAID FEDERAL WAY, WA PERMIT #109

MAIL, COPY

South Sound Chamber Connections printed/mailed by **Mail, Copy & More**. Federal Way's locally owned print and mail center.

Pivotal Partners









Sustaining Investors





Cornerstone Investors







