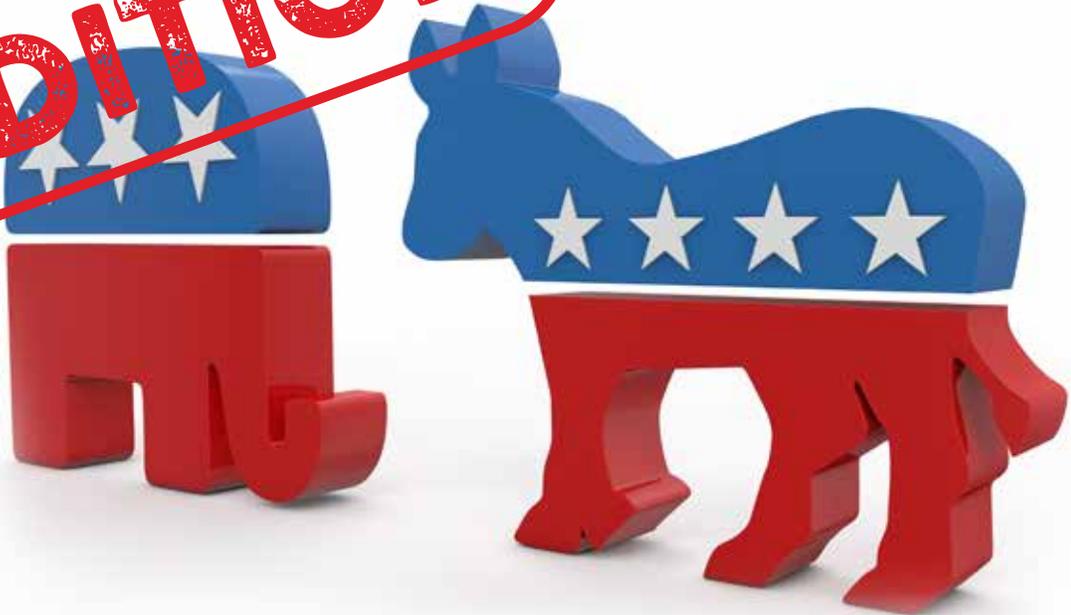


**SPECIAL
EDITION**



2019 CANDIDATE QUESTIONNAIRE

THOUGHTS FROM THE CEO

As you know, the Greater Federal Way Chamber does not endorse candidates; however, it does provide opportunities for the business leaders in our membership to see where candidates stand on economic and business issues with an annual Questionnaire and a Luncheon Forum.



Rebecca Martin, CCE
Greater Federal Way Chamber CEO

The Chamber has noted those candidates who have invested in an individual Chamber membership as well as those candidates associated with a Pivotal Partnership.

The Candidate Questionnaire includes three sections: Business and Economic Issues, Political Engagement, and Campaign Activity and Finance. This special edition of our newsletter includes candidate responses to the Chamber's business and economic questions. Full responses to each section are available on the Advocacy page of fedwaychamber.com. No edits, corrections, or revisions have been made to any of the submissions.

The Candidate Forum is a member-only meeting and will be held on October 2, 2019, from 11:30 a.m. to 1 p.m., at the Federal Way Performing Arts Center. The Forum will include a panel with the candidates for City Council, moderated by Jeanna Lee, Municipal League. To ensure we provide a comfortable setting of civil discourse for candidates and our membership, no video, cell phone cameras, or recordings of the Forum are permitted, other than the Chamber and media outlets pre-approved by the Chamber.

Display table of campaign literature for all candidates—unopposed and opposed—are part of the Luncheon and there will be no solicitation at the doors and parking lot for the event. Thank you to Red Canoe Credit Union, our Forum sponsor.

Finally, on behalf of the leadership network at the Chamber, a sincere thank you to those seeking to serve our businesses and represent our community through public service. We look forward to seeing you at our October luncheon!

A handwritten signature in black ink that reads "Becca".

 **GREATER FEDERAL WAY**
Chamber of Commerce

SPECIAL EDITION
(COMPILED 09/10/19)

Rebecca Martin, CCE, IOM
President & CEO

Asako Fujikura Apodaca
Office Manager

LaRaye Rushing
Marketing Director

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2019 CANDIDATE QUESTIONNAIRE

All Questionnaire sections are also available online at fedwaychamber.com/advocacy.
No edits, corrections, or revisions have been made to any of the submissions.

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[City Council, Pos. 1]

LYDIA ASSEFA-DAWSON

City of Federal Way is a Pivotal Partner

Name:

Lydia Assefa-Dawson

Education:

BS - Biology,
MA - Organizational Management

Position you are seeking:

City Council
Position 1

Industrial Realty Group estimates that its Woodbridge Corporate Park will create 3,100 mixed-spectrum employment opportunities. Do you support IRG's economic plan to develop approximately 30% of its property for such job creation? Why or why not?

Yes, I support the plan, with some reservation. IRG's forecast of creating 3,100 jobs in Federal Way could be a boost to our economy, and lift the city up, only if the jobs are livable wage jobs.

IRG's initial plan to build a fish warehouse was a bad move, and I am pleased to see that the community, in particular, the Save Weyerhaeuser group, pushed back, to where, Woodbridge Corporate Park is now developing a commercial center, and to maintain most of the natural attributes that currently exist, and still make them accessible to those who want to enjoy these features and continue to visit the rhododendron and the Bonsai museums.

I believe, Woodbridge Corporate Park will generate revenue for the City during the permitting process, and through other tax resources. The hiring of 3,100 jobs, as good as it may sound, doesn't identify the percentages of those in low-paying wages as opposed to those in higher paying jobs, which are part-time, temporary, or where the work force is coming from.

If done correctly, the Woodbridge Corporate Park can be an icon in Federal Way, and be an economic engine for the City.

Given the diverse nature of our business community and its workforce, do you support an external, independent oversight committee to review the use of force issue by the Police Department? Why or why not?

Yes, I support an independent oversight committee. According to the National Association for Civilian Oversight of Law Enforcement (NACOL), the role of the oversight committee is that "it works to enhance accountability and transparency in policing and building community trust through Civilian oversight."

Nationally, there have been significant and many incidents where the police have used deadly force on people of color. Federal Way has become more diverse and continues to change demographically. According to the recent American Community Survey, Federal Way's racial composition is 42.61% minorities and People of Color. Considering the increase in people migrating to Federal Way, which leads to more diverse population, it's clear that the police and residents paths will cross, and could lead to a bad outcome. I think having an oversight committee will boost our PD's credibility with those who feel they are targets, and may not have a positive interaction with the police. The oversight committee will be able to review incidents, determine whether or not the measures taken are warranted, and offer a recommendation for improvement. By having an oversight committee, there will be accountability, transparency, and it shows that our police department has the community's interest at its core.

Chamber members have identified Permitting as the 2nd most challenging issue facing our business community. As a Councilmember, how do you propose to address this issue?

I want to start by saying that City staff do an amazing job with permitting, considering their constraints. I don't think this issue is unique to the City of Federal Way, and is something that needs to be looked at. Some ideas I have entertained are – opening longer hours, and possibly on Saturdays. However, this might defeat the purpose, especially, as we are short staffed. What may be helpful is to see which of the process is time consuming, and have a process to minimize time it requires or eliminate redundancies. I also want to point out that the permitting process includes the Fire Department, which is an outside, partner agency, which requires coordination. As the City finds ways to generate more revenue, it could hire additional staff to expedite the permitting process.

[City Council, Pos. 3]

SUSAN HONDA

[Chamber Member in Good Standing]

City of Federal Way is a Pivotal Partner

Name:

Susan Honda

Education:

University of Puget Sound, Tacoma General Hospital School of Nursing, Advanced Certificate of Municipal Leadership

Position you are seeking:

City Council
Position #3

Industrial Realty Group estimates that its Woodbridge Corporate Park will create 3,100 mixed-spectrum employment opportunities. Do you support IRG's economic plan to develop approximately 30% of its property for such job creation? Why or why not?

I support the creating of jobs in Federal Way and support any company that brings living wage jobs to our city. However, I am concerned that the type of development that IRG is proposing is not the best use of that property. Building 5 warehouses on that property will cause traffic issues on I-5, Highway 18 and 320th S. The infrastructure will need to be improved to support that type of development especially the streets. I remain optimistic that the beautiful Corporate Building will be fully used and that both IRG and the City of Federal Way are meeting with potential companies. Development will occur on that property and we see that with DaVita constructing a new office building. At one point in time Weyerhaeuser Company had over 1,000 professional jobs in their Headquarters Building. I would like to see more of that type of development. Federal Way has an amazing location, close to the Ports of Tacoma and Seattle, SeaTac Airport and major highways.

Given the diverse nature of our business community and its workforce, do you support an external, independent oversight committee to review the use of force issue by the Police Department? Why or why not?

I know that there are some members of the current council that do support an oversight committee. I believe we need to discuss the reasons why or why not that we should develop an independent oversight committee. We need to understand that our community is very diverse and city employees, not just the police force need to know how to work and interact with our diverse population. We should continue to hire people who can speak different languages and understand the cultural differences in our citizens. Chief Hwang has a group of citizens who meet with him several times a year to discuss issues pertaining

to the Police Department. I do not support forming an Independent Oversight Committee but would support a Council discussion.

Chamber members have identified Permitting as the 2nd most challenging issue facing our business community. As a Councilmember, how do you propose to address this issue?

Permitting involves more than the city of Federal Way. It also involves our partners at South King Fire and Lakehaven Utility. The City of Federal Way does need to improve the permitting process and is in the process of developing a system where customers can submit building permits and other city applications online instead of coming into City Hall. This is something I have supported and encouraged staff to work on. We also need to have monthly meetings with our partners and work together so that permits can be discussed and moved forward with all groups communicating and working together. The City also needs to hire the staff needed to do the work. We are looking at our budget to see where we can find money to hire additional staff.

ROSE O'SHARON (SHARRY) EDWARDS

Name:

Rose O'Sharon (Sharry) Edwards

Education:

Bates Technical College Licensed Practical Nursing Program 1992-1994

Position you are seeking:

Federal Way City Council, Pos. 3

Industrial Realty Group estimates that its Woodbridge Corporate Park will create 3,100 mixed-spectrum employment opportunities. Do you support IRG's economic plan to develop approximately 30% of its property for such job creation? Why or why not?

I support IRG's Woodbridge Corporate Park creating over 3000 jobs. As always, I have been supportive of doing everything possible to protect the residents of Northlake, and the watershed itself as well as the landmark property. IRG is a developer, and owns this land. I will look forward to working with them as partners and am always supportive of creating mixed-spectrum employment opportunities.

Given the diverse nature of our business community and its workforce, do you support an external, independent oversight committee to review the use of force issue by the Police Department? Why or why not?

The Federal Way Police Department has what is called the Chief's Call- an advisory board that is open to public input and communication. In addition to our existing internal oversight systems, we are contracted with a professional independent external oversight group to review our own internal systems. I do not support an additional board made up of community members that has been suggested in the past because the suggestions have included council-appointed community members that could have the authority to review, add or discipline police officers. Our officers belong to a collective bargaining unit and as a Labor leader myself, I would be very concerned if members of the public formed a group that had authority to discipline our medical professionals above and beyond all of the systems and structures that we have in place and work with. I think a better suggestion would be supporting the police officers with police body cameras to promote additional support for everyone.

Chamber members have identified Permitting as the 2nd most challenging issue facing our business community. As a Councilmember, how do you propose to address this issue?

I understand from talking to business owners and developers that our permitting system is outdated and "still on paper" while other cities with current computer program systems can make updates allowing

for everyone to be on the same page, and processes to move forward at a quicker pace. I would like to research what this would cost, and then make an ask to the State Legislators to help the planning department. Other feedback to consider are complaints that, "Federal Way's system is too complicated. Too many confusing rules that can be interpreted different by different staff and people trying to get a permit end up waiting well over a year for what should take a few months".

[City Council, Pos. 5]

MARK KOPPANG

City of Federal Way is a Pivotal Partner

Name:

Mark Koppang

Position you are seeking:

Re-election to FW City Council, Position 5

Education:

1. Bachelors in Theology, Pacific School of Theology
2. Business Degree, WGU (In process)
3. Leadership, Klemmer and Associates
4. Four years service on the Park & Recreation, Civil Service, and Independent Salary Commissions (member and Chair for all three).
5. Two years as member and Chair for both PRHSPSC and LUTC Council Committees.

Industrial Realty Group estimates that its Woodbridge Corporate Park will create 3,100 mixed-spectrum employment opportunities. Do you support IRG's economic plan to develop approximately 30% of its property for such job creation? Why or why not?

Early in my tenure on the Council I spoke out clearly that I didn't want Weyerhaeuser Way to become Warehouse Way. While I was not against development of any kind, my preference was to see business development that blended into the park as opposed to overwhelming it. During my time on the Council I have observed the developments at the former Weyerhaeuser Campus, now referred to Woodbridge Corporate Park, very closely. I have also come to understand that as a member of the Council my personal support of IRG's economic plan is irrelevant. What I want to see though is development that brings jobs, as long as it is done in an environmentally responsible way that preserves the key environmental characteristics of the campus overall and includes the Rhododendron Garden, Bonzai Museum and the West bank of North Lake, which I would like to be a City park once it has been purchased from IRG.

Given the diverse nature of our business community and its workforce, do you support an external, independent oversight committee to review the use of force issue by the Police Department? Why or why not?

Regardless of the diversity of our community, having civilian oversight of our police department has been and remains a priority. I am proud of the Federal Way Police department and believe they are doing a great job creating understanding and connection in the community. They are also a great example of accountability as a police agency. Getting to the question of an independent oversight committee, while the instances of use of force are rare in Federal Way, having trusted oversight in place when use of force occurs is important. The "how" is the bigger question. Having civilians with no police experience passing judgement on the actions of police officers responding in the most stressful of situations is problematic. On the other hand, only using law enforcement could create questions of credibility for some. The bottom line for me is that whatever we do it must be credible to both the community as a whole and the officers who put their lives on the line daily to protect us.

Chamber members have identified Permitting as the 2nd most challenging issue facing our business community. As a Councilmember, how do you propose to address this issue?

I appreciate the partnership of the Chamber and their willingness to ask the tough questions. Concerning permitting, the fact that permitting is listed as the second most challenging issue facing our business community is encouraging considering the myriad of challenges small businesses face and the ability the City has to create a positive change in our staffing and processes to eliminate or reduce this as an issue. The current permitting challenge, as I understand it, is caused by two constraints, staffing and technology. Concerning staffing, traditionally lower Federal Way salaries have led to attrition and difficulty in hiring. We are working to resolve the salary/staff issue next year. The other issue is technology. While there are technology solutions within reach, implementation is a challenge, due again to staffing in both CD and IT. Pending these coming solutions, the hard working CD staff continues to work to enhance their processes and have successfully done so already.

JAMILA TAYLOR

Name:

Jamila Taylor

Education:

Virginia State University, Bachelor of Arts; University of Oregon, Doctor of Jurisprudence
Leadership Training: Washington Leadership Institute & Leadership Tomorrow

Position you are seeking:

Federal Way City Council Position 5

Industrial Realty Group estimates that its Woodbridge Corporate Park will create 3,100 mixed-spectrum employment opportunities. Do you support IRG's economic plan to develop approximately 30% of its property for such job creation? Why or why not?

I support development of the former Weyerhaeuser Campus (now called Woodbridge Corporate Park) that genuinely takes into account the feedback from residents of Federal Way and surrounding areas, experts and other stakeholders. There are viable alternative proposals. The scale of the development of property should not be measured in job creation alone. Other factors such as traffic, environmental, historic, and other impacts should be considered in conjunction with each other. Federal Way's Comprehensive plan, updated in 2015, addresses priorities for our community consistent with the Growth Management Act, King County Countywide Planning Policies and VISION 2040: (1) Creating a City Center as an area of concentrated employment and housing, served by high capacity transit, public facilities, parks, and open space; (2) Limiting growth outside the City Center to areas that are already urbanized; (3) Encouraging in-fill development; and (4) Protecting environmentally sensitive areas.

Given the diverse nature of our business community and its workforce, do you support an external, independent oversight committee to review the use of force issue by the Police Department? Why or why not?

Yes. Building trust with the community is essential to public safety and is ultimately linked to the public's right to be treated with dignity and respect by law enforcement. I believe that law enforcement, and criminal justice overall, is impacted by institutional racism, bias, outdated policing practices, and the apparent lack of accountability in some incidents. These issues, if left unaddressed, can erode the trust of the community. These challenges can be reduced through an effective civilian oversight board. According to the National Association for Civilian Oversight of Law Enforcement, a civilian board should: be Independent, be adequately funded, have access to all critical pieces, have ample authority, able to review police policies, training and other systemic issues, engage in community / stakeholder support and outreach, be transparent among other things.

Chamber members have identified Permitting as the 2nd most challenging issue facing our business community. As a Councilmember, how do you propose to address this issue?

Long and complicated permitting processes can greatly increase the tangible costs and delay completion of projects. A HUD report found estimates that "(r)egulations governing the design and construction of buildings contribute up to 20% of the cost of construction." As described in the Federal Way budget, the easy-to-develop lots have already been developed. Permitting and other local barriers are also leading to housing shortages as investments in property development reduce the available housing inventory. As a city council member, I would want to seek resources to help add capacity to the public works department; and, as appropriate and upon further review, enact the code amendments adopted by the Planning Commission Work Program. In addition, Federal Way can continue to connect small business owners to opportunities that help them increase capacity in navigating the permitting process via Governor's Office for Regulatory Innovation and Assistance (ORIA) and other entities.

[City Council, Pos. 7]

LINDA KOCHMAR

Name:

Linda Kochmar

Position you are seeking:

Federal Way City Council, Position 7

Education:

B/A Sociology/Psychology; Course work toward a Masters in Public Administration; Nationally Certified Risk Manager (ARM); Association of Washington Cities Certified Municipal Leader; National League of Cities Certificate of Achievement in Leadership

Industrial Realty Group estimates that its Woodbridge Corporate Park will create 3,100 mixed-spectrum employment opportunities. Do you support IRG's economic plan to develop approximately 30% of its property for such job creation? Why or why not?

The fact that IRG proposes to create 3,100 employment opportunities is positive and I certainly commend any Federal Way company who will provide living wage jobs for citizens so that they don't have a long commute to work. My concern with the development of warehouses on the Weyerhaeuser property is the truck traffic and the impact on the infrastructure (roads) and congestion. I believe the city will require mitigation with regard to the roads, but I am worried about the impact to the North Lake neighborhood. Hopefully the city and IRG will be able to resolve these concerns.

Given the diverse nature of our business community and its workforce, do you support an external, independent oversight committee to review the use of force issue by the Police Department? Why or why not?

I would like to discuss the pros and cons of an independent oversight committee for the Police Department. Personally, I had an extended family member (barely over 18) who was arrested unnecessarily and I believe the use of force at the time was unwarranted. I paid \$1,000 to an attorney to represent the child in court and the case was dismissed. Because of what I saw and experienced first hand, I am predisposed to a discussion on the need for an oversight committee. I believe the Chief's Call provides some resources in this regard, however I think we need to have a further discussion on the issue. Another reason for this is to prevent lawsuits against the city.

Chamber members have identified Permitting as the 2nd most challenging issue facing our business community. As a Councilmember, how do you propose to address this issue?

It is very frustrating for me to see that permitting is still a major issue with the City of Federal Way. This has been going on for years. I wonder if it is because the employees are afraid to make a decision and “kick it up the ladder” in fear of repercussion or there simply are not enough employees to get the job done. As I understand, it takes 3 years to get a permit in some instances. This is just unacceptable. What I can promise you is that I will do something about it and can tell you that I have done so in the past. As a previous Council Member, I had a business owner come to me to say he needed help. The city had told him he needed a cyclone fence surrounding a retention pond. Once that was built the city then came back and said he needed privacy slats (remember this is for a retention pond). That was the last straw for him. I looked into it and not only did he not did the slats, he did not need the cyclone fence in the first place!

TONY PAGLIOCCO

[Chamber Member in Good Standing]

Name:

Tony Pagliocco

Education:

B.S. Computer Science Arizona State University; Masters, Public Policy (Ongoing) - University of Massachusetts, Dartmouth; Certified Lean Scrum Facilitator; Certified Agile Product Owner; Microsoft Professional Program Data Science Certificate

Position you are seeking:

Federal Way City Council, Position 7

Industrial Realty Group estimates that its Woodbridge Corporate Park will create 3,100 mixed-spectrum employment opportunities. Do you support IRG’s economic plan to develop approximately 30% of its property for such job creation? Why or why not?

Yes, I do support this economic plan. According to the data from the analysis done by Community Attributes Inc., the extra 3.6 million a year in property taxes, combined with the approximate 9 million in construction revenue is needed to recoup the losses incurred when Weyerhaeuser left and could help fund some very important programs towards public safety, human services, and technology. While there is still disagreement between IRG and the community on some aspects of this plan, I believe there is definitely room for collaboration on the preservation aspect of this property, especially if IRG truly wants to be a good neighbor to the city. I do have questions on the data in the analysis though and it’s information I feel that is important to know data on the % breakdown of these 3100 jobs income-wise? I also would ask what data in their analysis was used to produce that estimate of 3100 jobs and where accountability lies.

Given the diverse nature of our business community and its workforce, do you support an external, independent oversight committee to review the use of force issue by the Police Department? Why or why not?

To be transparent, without a specific oversight model (Investigation, Review, or Audit) designated, I am interpreting this as a review model and using that model in my answer. I do not support an external, independent, oversight committee because in my opinion, the city already has internal mechanisms to oversee and investigate complaints against the police department and an external committee of citizens that meet with the chief to provide feedback from the community. The police department’s adherence to the standards needed to achieve the CALEA (Commission on Accreditation for Law Enforcement Agencies) gold standard include reviews that look at all facets of police operations, from policies and procedures related to use-of-force incidents to property room regulations. CALEA provides impartial third-party oversight with a system of agency audits and best practices to further validate an ongoing commitment to continuous improvement.

Chamber members have identified Permitting as the 2nd most challenging issue facing our business community. As a Councilmember, how do you propose to address this issue?

I propose we address this issue by looking at our current permitting system. We have an online destination that is filled mostly with PDFs requiring self-processing and one section for e-permits powered by the CivicPlus CPay tool as. We have an opportunity to increase efficiency by looking at utilizing a platform such as CityGrows. Conceptually, we could move our services and support to a hybrid digital/in-person model which allows for faster processing, updating, and scheduling for permits using the web or with a mobile app. CityGrows is a self-service cloud platform that digitizes and automates processes and workflows in city government. The cost would be \$15,000 a year, and it's been validated as a success in numerous cities across the US. Also, the data captured would provide real-time transparency to turnaround times, scheduling, and much more. Capturing this data allows for quick adjustments to the process and also determines if our measurements of success are being met.

[School Board, Dir. 3]

LUCKISHA PHILLIPS

Federal Way Public Schools is a Pivotal Partner

Name:

Luckisha Phillips

Education:

Masters of Social Work, University of Washington; Bachelors of Social Welfare, University of Washington; AA Early Childhood Education, Shoreline Community College; Postgraduate training in Children's Mental Health, Infant Mental Health, University of Washington

Position you are seeking:

Federal Way School Board, Director District #3

How do you think the five goals in the FWPS 2020 strategic plan support and enhance the business climate for our region?

The strategic plan gets to the heart of what all parents, community members, and business owners want; a thriving community. The plan supports scholars being productive members of society, being critical thinkers, and graduates that are college and career ready. Our oldest recently had his first job interview with a local small business owner; the pride he had when he got the job was priceless. This confidence spurred him to keep getting good grades, build relationships in the neighborhood, and develop a strong work ethic. The community feedback from programs like the Scholar Art in the City initiative highlights the power and beauty of school and business partnerships. I want to thank all those that have served in or on behalf of our youth. Thriving schools don't happen alone. Great schools lead to great communities. As your Board Director, I will continue to support and enhance the strong partnerships with the business community.

As a School Board working within City limits, what role do you believe the City of Federal Way should have in ensuring the safety of our school communities?

The City of Federal Way and the School District serve many of the same constituents. School safety is something everyone is rightfully concerned about and a high priority for both parties. Having worked as a Children's Crisis Therapist, Community Accountability Board member for Federal Way Juvenile Diversion Program, and former FEMA First Responder, I can attest to the importance of a strong community wrap-around support network. I recently went on a tour of the FW Police Station and took the opportunity to learn about what is working and explore what we advance for school safety. The City must stay in close working communication with schools and be willing to invest in the safety of the community. Keeping 23,000 scholars safe, calls for partnership with the city, non-profit organizations, businesses, King County,

and our legislators. As your Board Director, I will continue to support communication, collaboration, and creating action steps to keep our children safe.

As a Pivotal Partner, how do you envision the School District working with the Chamber of Commerce on workforce and talent pipeline initiatives?

As I mentioned above, having the business community partner with schools is key to the success of our scholars. Having a teen, I have seen first hand what being able to see successful business owners, to work locally, and shop locally can change a teens perspective. The mentorship, the hand-on experience, and confidence they build will help them become thriving individuals. I envision scholars having hands-on learning opportunities and being able to job shadow various employment opportunities. Creating a talent pipeline means delivering college and career-ready workforce of the future.

TENYA MAGRUDER

Name:

Tenya Magruder

Education:

12th grade, with Trade School, Employer Specific Education and Training

Position you are seeking:

FWPS Director Position 3

How do you think the five goals in the FWPS 2020 strategic plan support and enhance the business climate for our region?

It looks like an action plan minus any spelled out objectives or tangible goals. Currently FWPS students college readiness is 11.2%, 24% math, and 37% reading proficiency (US News and World Report), by any standard is not considered a passing grade. According to Greatschools.org FWPS is on average a 3 out of 10 with some 1's in the School District, we can do better, we owe it to our youth. A better question is why are we depriving our youth thus far of any of the numerous resources and opportunities we have available to us in our local area? Our present school board is structured to exclude parental involvement.

As a School Board working within City limits, what role do you believe the City of Federal Way should have in ensuring the safety of our school communities?

An on Campus Law Enforcement presence would benefit faculty, students, and community ensuring safety for all.

As a Pivotal Partner, how do you envision the School District working with the Chamber of Commerce on workforce and talent pipeline initiatives?

Why isn't the question how will I expand on a long standing relationship between FWPS and the Chamber of Commerce? We have Top notch Employers, and two local Trade Schools in our area all but completely unutilized squandering our greatest resource, youth!

[School Board, Dir. 2]

ELIZABETH CARLSON

No response received at publication deadline.

JENNIFER JONES

No response received at publication deadline.

Federal Way Public Schools is a Pivotal Partner

[School Board, Dir. 4]

TRUDY J. DAVIS

No response received at publication deadline.

Federal Way Public Schools is a Pivotal Partner

[School Board, Dir. 5]

HIROSHI ETO

No response received at publication deadline.

Federal Way Public Schools is a Pivotal Partner

[Lakehaven Water & Sewer Pos. 2]

JEREMY DELMAR

Name:

Jeremy DelMar

Position you are seeking:

Lakehaven Water & Sewer District
Commissioner No 2

Education:

Executive Master's in Public Administration,
Daniel J. Evans School of Public Policy and
Governance, University of Washington
Bachelor's in Civil Engineering, Washington State
University, Licensed Civil Engineer

What are your priorities for Capital Improvements in the Lakehaven Water & Sewer District budget?

My capital project priorities are health and safety (water quality), environmental stewardship and improving system resiliency. Projects should emphasize technology to improve efficiencies and evaluate life cycle costs to reduce long-term expense. Lakehaven recently stated they require \$250 million in capital improvements in the next decade. Their rate structure funds about \$17 million annually. Unfortunately, prior Boards failed to collect enough revenues to build reserves to cover projects and buffer the need for sharp rate increases. Now, they will propose drastic rate hikes to makeup the \$8 million annual deficit. I will evaluate capital budgets through a lens of need versus want . As Engineering Manager at a water

utility who oversees capital projects, I have a comprehensive understanding of public works to ask the difficult questions to truly identify need. I have designed and managed infrastructure for over 25 years and will bring valuable insight to the Board.

What is your fiscal management strategy for long-range planning of our water and sewer resources?

Lakehaven is proud of their extremely low rates. They are the lowest of 22 regional purveyors and 40% below the median charge. These rates are not typical, sustainable and considered by many in the industry to be an outlier. The District sacrificed long-term financial stability for short-term political gains. They deferred timely improvements and the building of financial reserves. Now, ratepayers must absorb rate increases and pay more for overdue capital projects. Lakehaven needs an asset plan analyzing two or three times the length of the asset life cycle. The plan must identify replacement schedules, risk profiles and future capital expenditures. The District can then develop a financial plan to support the need. The ongoing effort will identify demands before they are due, build reserves to mitigate rate increases and avoid delay for capital projects. Financial management should provide for long-term stability, timely upgrades and minimizing sudden rate increases.

Lakehaven is invested in long-term community growth through a Pivotal Partnership with the Chamber. How do you plan to work with the Chamber on business outreach and economic development initiatives?

The ability to provide affordable and reliable water and sewer service is essential to create a vibrant economic community. Excess fees and charges for utility service directly impacts future development and the ability to sustain a business in the region. In addition, maintaining a robust infrastructure minimizes the burden on future businesses and encourages growth opportunities. The Greater Federal Way Chamber of Commerce is a key stakeholder in Lakehaven policy decisions. Open and candid discussions is important to receive valuable feedback on proposed policy and how it will impact the business community. Lakehaven must not implement policy in a vacuum. As Commissioner, I look forward to working with the Chamber and fostering a close partnership. I plan to be active and a voice on the Lakehaven Board looking after the needs of business and the District ratepayer. My goal is to ensure Lakehaven supports business and growth in Federal Way and the surrounding communities.

DONALD MILLER

Lakehaven Water & Sewer District is a Pivotal Partner

Name:

Donald L. P. Miller

Position you are seeking:

#2 Lakehaven Water and Sewer District
Commissioner

Education:

Seattle University BCS-Marketing; City University MBA; Seattle University Executive Thinking; US Army Officer and Advanced Courses-Logistics and Infantry; American Waterworks-Management Water Courses; Water Environmental Advanced Courses; Emergency Management Courses-National and Local

What are your priorities for Capital Improvements in the Lakehaven Water & Sewer District budget?

My priorities are:

1. Provide the best water quality and waste water service at the lowest reasonable cost.
2. Do essential capital projects first and then the rest in order of need.
3. Stay on top of necessary repairs to the systems.
4. Maintain adequate budget and reserves for current and future needs including bonding.

5. Provide adequate safe environment, proper tools and equipment for all employees.
6. Review pay and benefits market values for employees. Accept Union agreements after proper discussion.
7. Confirm response to customer needs.

What is your fiscal management strategy for long-range planning of our water and sewer resources?

Strategic planing for all needs of the District for the next ten years. Sometimes for sustainable water forecasts we to look ahead for the next 75 to100 years. For the sewer side of our business many new improvements are essential in plant and equipment. Electronic controls and special recording equipment are being updated for maximum efficiency. Special schools and conferences help us in this matter. Our computer and IT section is expanding to keep pace with the needs. Human Resources is very repaving and expanding employees in all areas. Primarily due to retirements.

Lakehaven is invested in long-term community growth through a Pivotal Partnership with the Chamber. How do you plan to work with the Chamber on business outreach and economic development initiatives?

Provide the essential services of water and sewer. Encourage growth and development. Cooperate with all public agencies and Federal Way City. Update our systems for expansion and the future. Continue to be transparent and available to answer question, especially new businesses. Make permit processing as smooth as possible.

[Lakehaven Water & Sewer Pos. 4]

TIMOTHY MCCLAIN

Lakehaven Water & Sewer District is a Pivotal Partner

Name:

Tim McClain

Education:

B B A University of Oregon

Position you are seeking:

Lakehaven Water & Sewer District Commissioner P4

What are your priorities for Capital Improvements in the Lakehaven Water & Sewer District budget?

Upgrade the UV system at the Redondo Treatment Plant. Upgrade the electrical systems at both Redondo and Lakota treatment plants so they are capable of using the new technology that is coming. Put in place the Automatic Meter Reading system that we are funding. Fund the new Administration building and improvements to the water shop area at the 1st ave site.

What is your fiscal management strategy for long-range planning of our water and sewer resources?

It is our responsibility to ensure that our water and sewer rates are set at a level that will properly fund the future operating needs of the Lakehaven Water & Sewer District. We have done this quite well over the last 20 years and have kept the overall rates at some of the lowest in the Puget Sound Region. We intend to strive to continue this same long range planing strategy so that we meet all State and Federal regulations at a reasonable cost.

Lakehaven is invested in long-term community growth through a Pivotal Partnership with the Chamber. How do you plan to work with the Chamber on business outreach and economic development initiatives?

I fully believe in our Pivotal Partnership with the Chamber and have supported all along. Our District serves the same people the Chamber interacts with on a daily basis and I believe we have an obligation to strive to help our local businesses succeed. I will continue to interact with the local businesses at the monthly luncheon and at other meetings as they come about in the future.

KYLE MITCHELL

No response received at publication deadline.

[South King Fire & Rescue]

WILLIAM GATES

South King Fire & Rescue is a Pivotal Partner

Name:

William (Bill) Gates

Education:

BS Economics major; MBA Finance concentration

Position you are seeking:

Fire Commissioner

Future ballot measures are included as part of the SKFR strategic plan. What are your goals for these ballot measures in your long-range planning?

The goal of SKFR relative to any future ballot measures will be to provide a stable revenue stream for our Fire district. Recent financial initiatives, coupled with the Great Recession, have caused us to rethink and restructure our funding options to ensure we can keep up with the expanding emergency needs of the community we serve

How do the issues of drug addiction and homelessness impact services of SKFR and how do you plan to address them?

The issues of homelessness and drug addiction impacts our emergency service crews on a daily basis, causing increased medical calls, fires in campsites, and presenting our firefighters with dangerous situations that they must respond to mitigate. We will continue to address these issues through ongoing training and awareness at the First Responder level, and via ongoing engagement with our community partners at the governmental level.

SKFR supports the overall program of work for the business community through its Pivotal Partnership with the Chamber. How do you see SKFR working with the Chamber on initiatives to improve our business climate?

We take pride in being a Pivotal Partner with the Chamber as we have long recognized that a successful business climate supports our ongoing efforts in public service. We look forward to continued collaboration relative to permitting processes, local business support, and ongoing enhancements to strengthen the bond between the Fire District and the local business community.

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2019 CHAMBER Gala & IMPACT AWARDS

PRESENTING SPONSOR \$3,500

- ❖ Premium shared logo on all promotion, including website, social media, e-marketing, program and other event collateral
- ❖ Full page advertisement in event program. Camera ready ad size is 5" wide x 8" tall and due to LaRaye Rushing at lrushing@fedwaychamber.com no later than October 19
- ❖ Opportunity to speak as a part of event presentation
- ❖ One reserved table for (8) with signage, (8) drink and (16) game tix

GOLD SPONSOR \$2,000

- ❖ Shared logo on promotions, including website, social media, e-marketing, program and other event collateral
- ❖ Half page advertisement in the program, 5" wide x 3.75" tall
- ❖ Recognition during the event
- ❖ (4) tickets to the event and (8) game tix

SILVER SPONSOR \$1,500

- ❖ Shared logo on promotions, including website, social media, e-marketing, program and other event collateral
- ❖ Quarter page advertisement in the program
- ❖ Recognition during the event
- ❖ (2) tickets to the event, (4) game tix

Table Sponsors / \$1,000

- ❖ Reserved table of (8) with signage
- ❖ Shared logo ad on event PPT and program
- ❖ Listing on event webpage
- ❖ (8) game tix

SPECIALTY SPONSORSHIPS

All specialty sponsorships come with marketing recognition

- ❖ Bar / \$1,500
- ❖ Wine Game / \$500
- ❖ Centerpieces / \$750
- ❖ Silent Auction Bid Sheet / \$300
- ❖ Photo Booth / \$750
- ❖ Games / \$250 each
- ❖ Dessert / \$500

PROGRAM ADVERTISING

Camera-ready ad due to LaRaye Rushing at lrushing@fedwaychamber.com no later than October 19

- ❖ Cover, insides and back / \$1000
- ❖ Full page / \$500 (5" wide x 8" tall)
- ❖ 1/2 page / \$250 (5" wide x 3.75" tall)
- ❖ 1/4 page / \$150 (2.5" wide x 3.75" tall)

2019 CHAMBER Gala & IMPACT AWARDS

This annual signature event of the Greater Federal Way Chamber celebrates our network of business leadership with an elegant evening featuring fun, fellowship and the Impact Awards. The 2019 Chamber Gala is set for November 9, from 6 - 9 p.m., at the Woodbridge Corporate Park Headquarters Building. The Gala is open to the community. Register online at fedwaychamber.com/gala. Cost is \$100 per person. Reserved seating available with table sponsorship.

2019 IMPACT AWARD RECIPIENTS



The Business Impact Award recognizes leadership in providing unique opportunities for business growth through economic initiatives, participation in community and business projects, and a commitment to enhancing economic growth in the region.

The Community Impact Award recognizes leadership which serves as a model of inspiration in personal, professional and volunteer efforts; a track-record of community enhancement through a project designed to make a difference; and service to the community beyond that for which compensation is received.

The Regional Impact Award recognizes leadership in economic development initiatives of the region; a focus on collegially inclusive approach to new and existing business opportunities within our regional corridor; and a commitment to the economic prosperity of the region.

Presenting Sponsors



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